

The 7 Steps to Enterprise Business Agility.

Leveraging the collective Wisdom of Agile Organisations.

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Enterprise Transformation Strategist, Founder EPiC



What has agile taught us?

“Constantly learning, growing, changing as a community is our greatest strength”



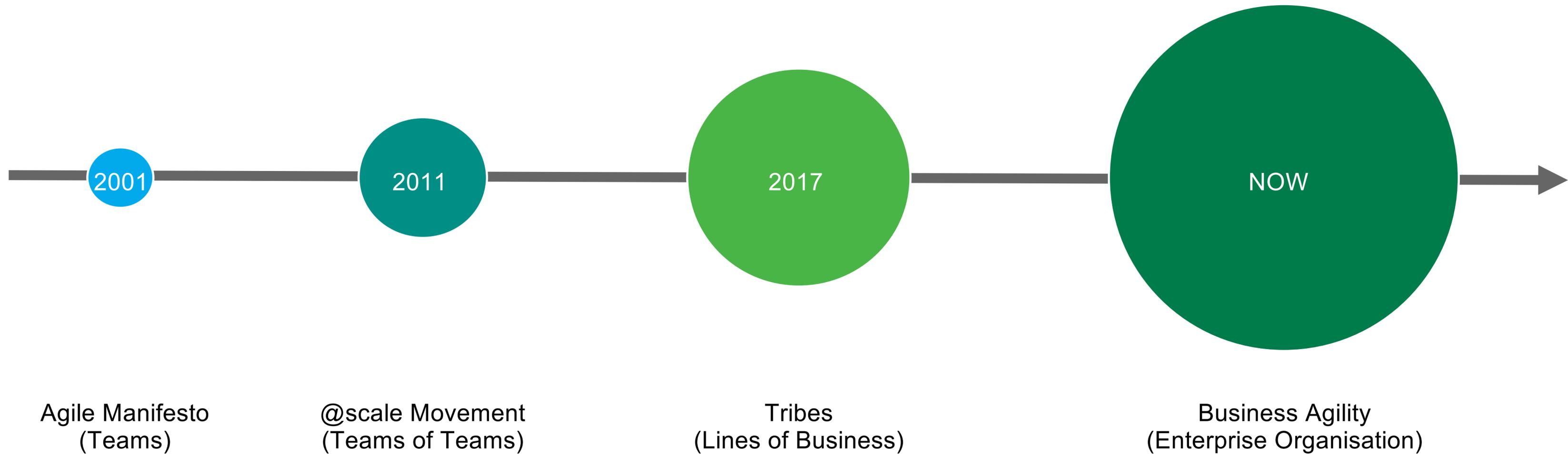
*Martin Fowler
Agile Australia 2018.*

“Agile is not a process it’s a mindset, Once you learn the mindset you can adapt the process”



*Steve Denning
Agile Australia 2018.*

The evolution of the agile mindset



The evolution of business agility

“*Business agility is the ability of an enterprise to adapt to new challenges or take advantage of new opportunities quickly, efficiently and cost effectively, while maintaining alignment and cohesion.*

Transforming and re-transforming to survive & flourish.”

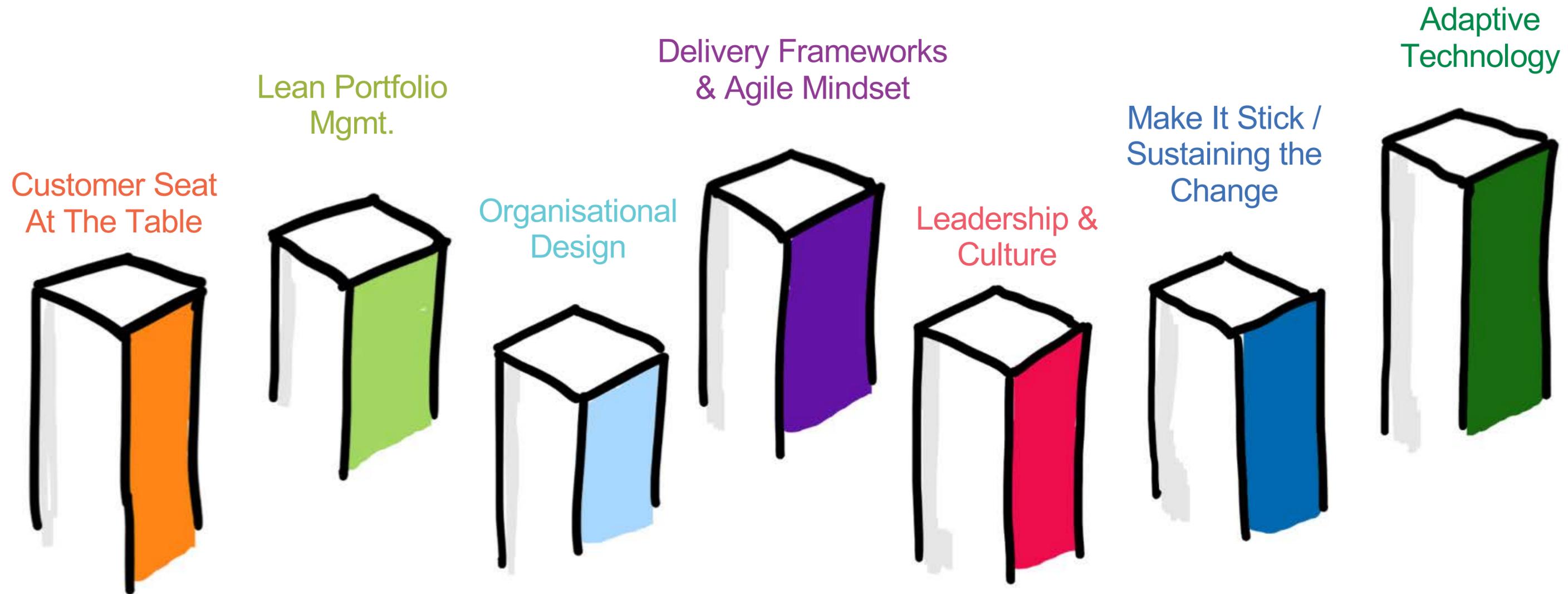
Business Agility Paradigm

Nothing is out of bounds!

- Customer
- Strategy
- Talent
- Funding
- Governance
- Leadership
- Culture
- Technology

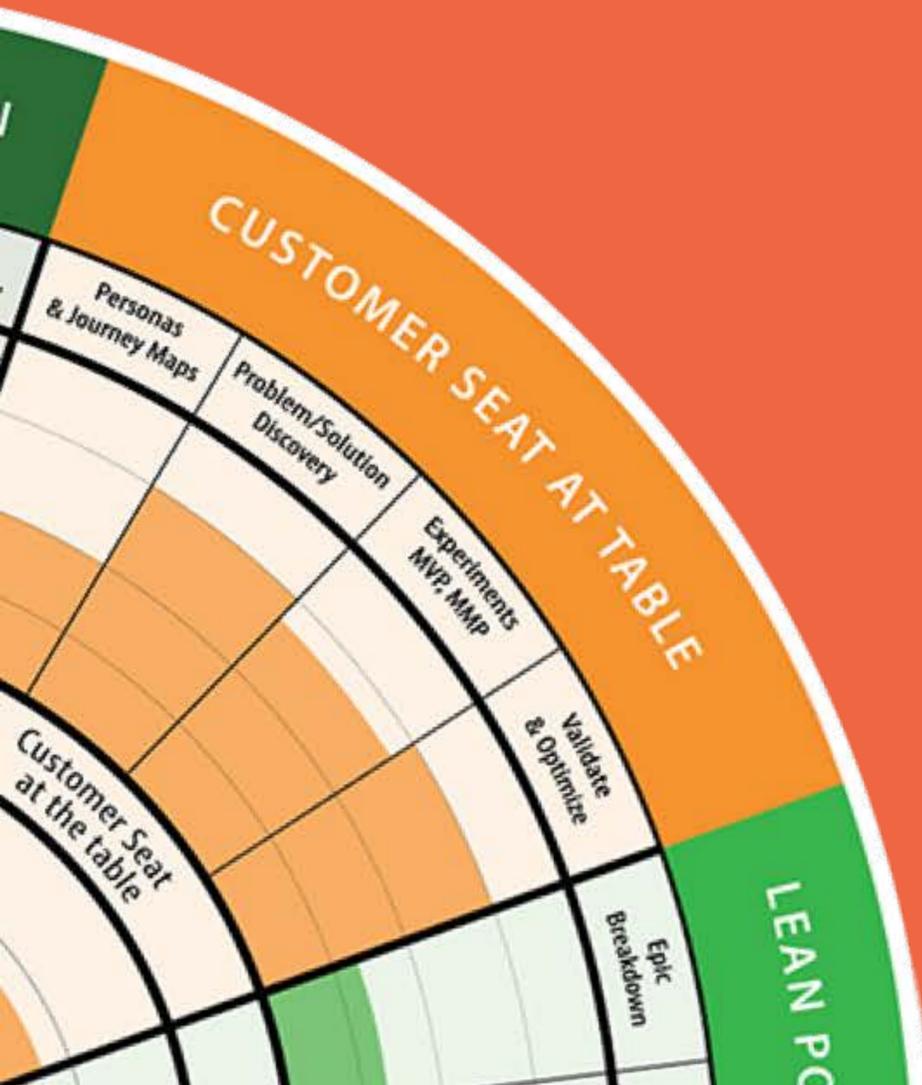


Enterprise Business Agility Model

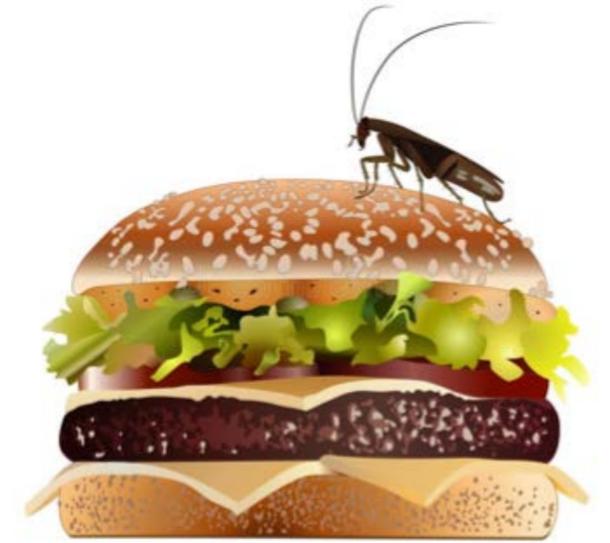


*Where do you feel we are doing the best as a community?
Multiple selections allowed*

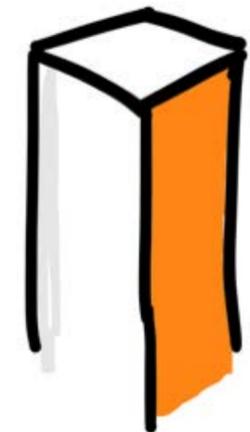
Customer Seat at the Table



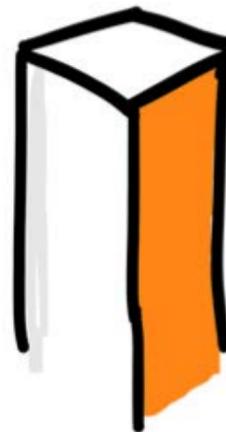
Problem / Solution Discovery



Experiments MVP, MMP



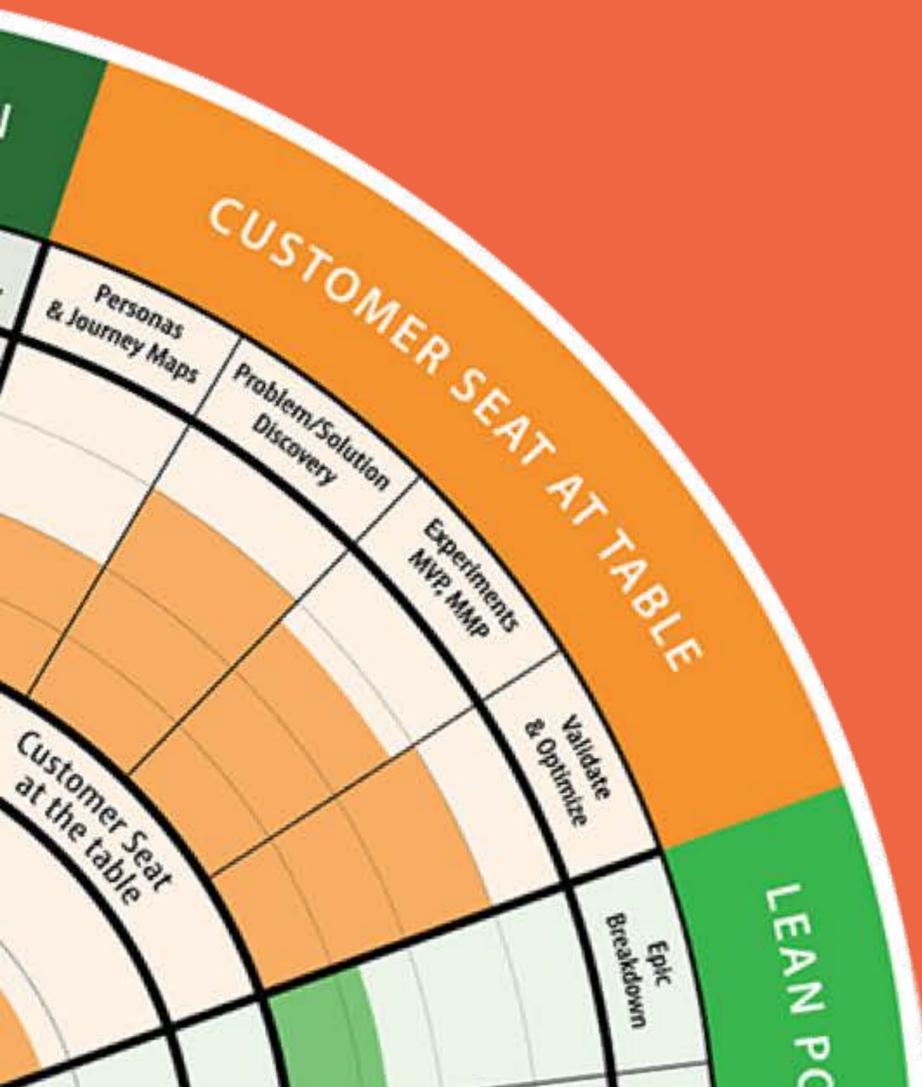
Customer Personas & Journey Maps



Validation & Optimisation



Customer Seat at the Table



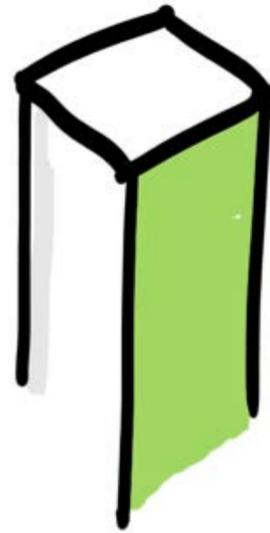
“Business believe their purpose is to make money, however the purpose of a business is to satisfy the customer”

- Steve Denning, Agile Australia 2018

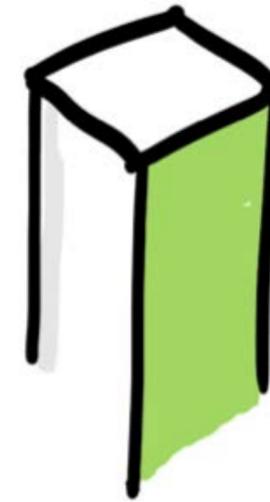
Lean Portfolio Management



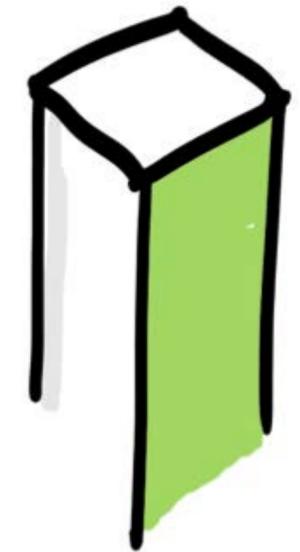
Breakdown & Alignment



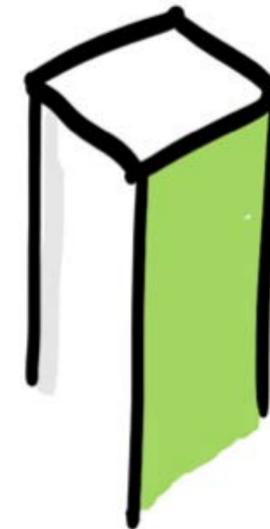
Opportunity Assessment



Finance & Governance



Capacity & Demand Mgmt.



Lean Portfolio Management

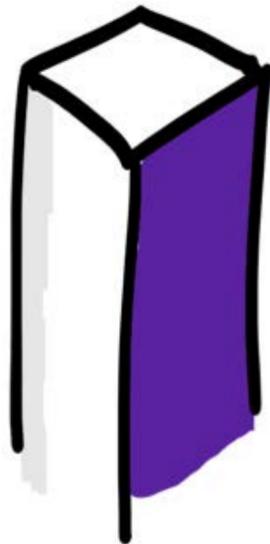


“Why of purpose Why of action”
- Simon Wardley, Agile Australia 2018

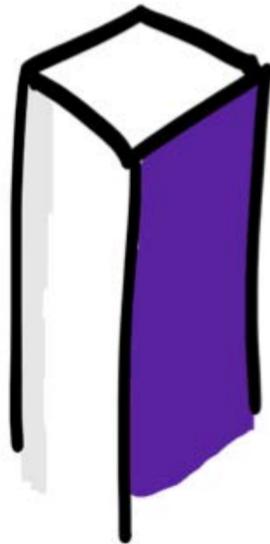
Delivery Frameworks & Agile Mindset



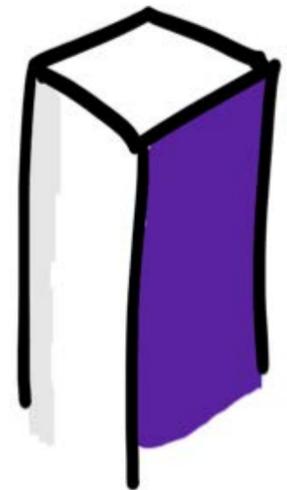
Agile Methods



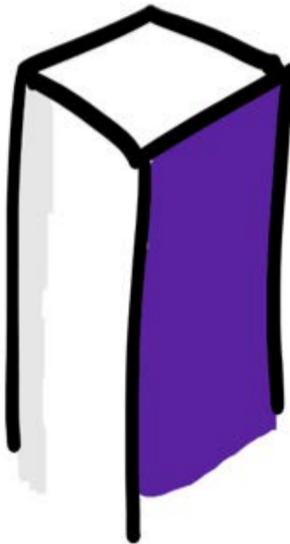
Scaled Agile Planning



Agile / Lean Mindset



Facilitation & Collaboration



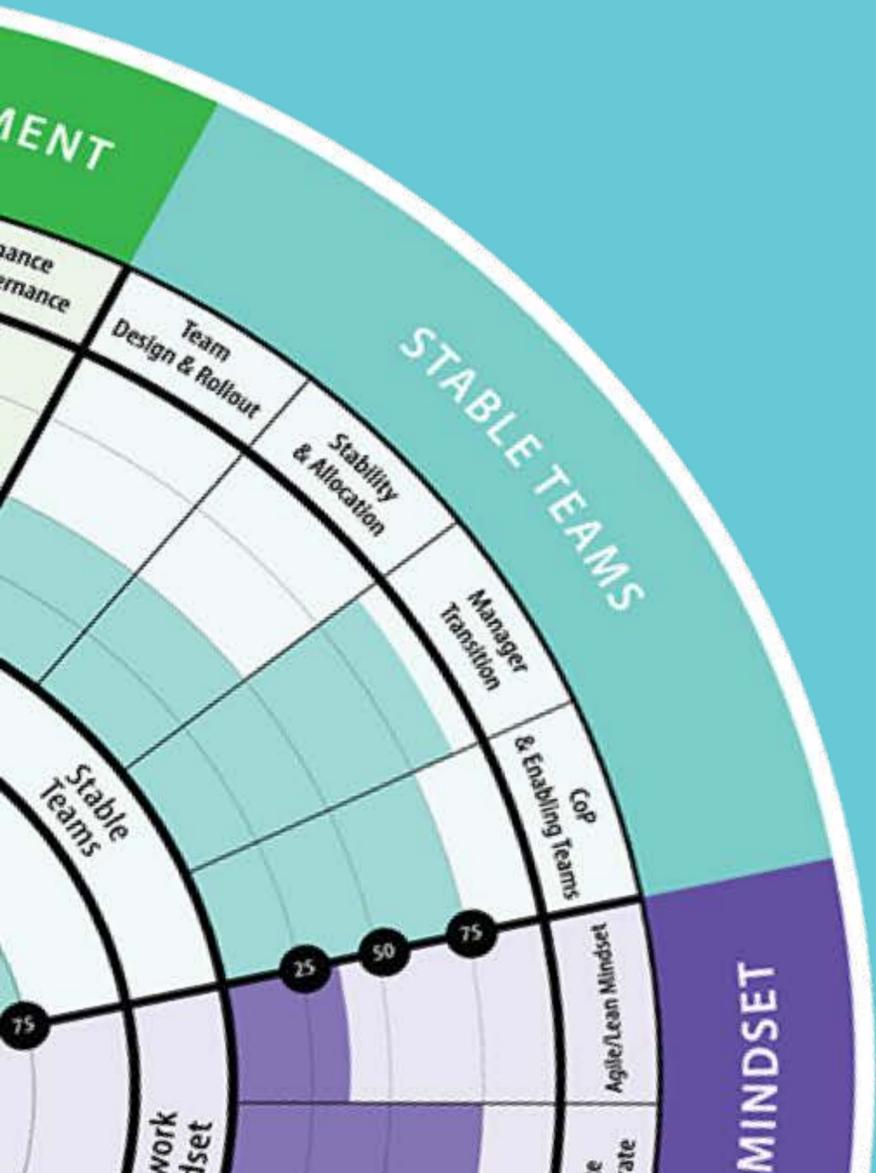
Delivery Frameworks & Agile Mindset



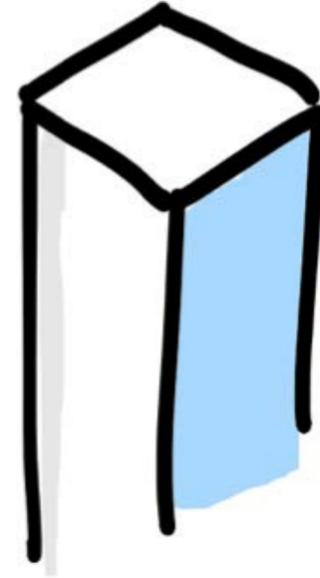
“Imposing methods on people is a travesty... The most appropriate way for teams to be agile is for the team to decide how to do the work.”

- Martin Fowler, Agile Australia 2018

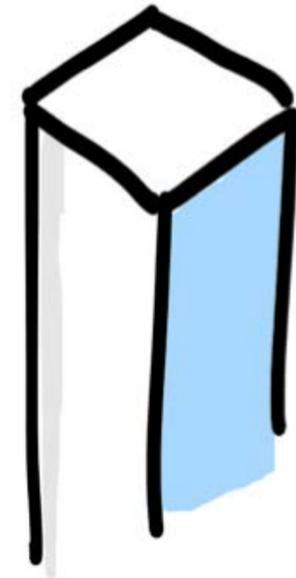
Organisational Design



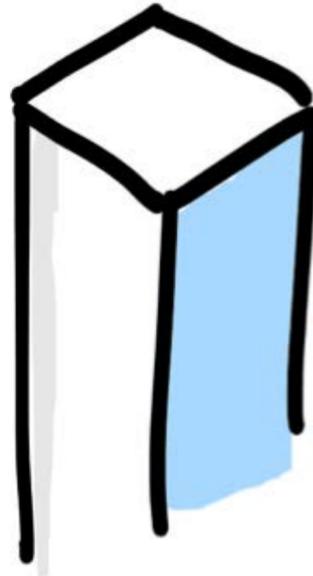
Stability & Allocation



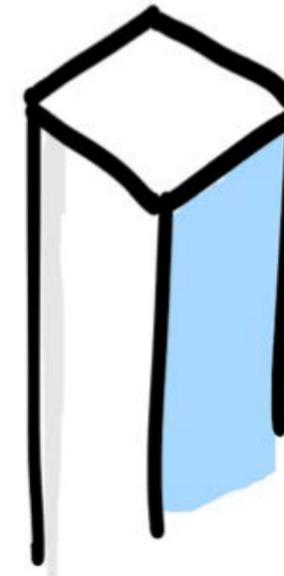
Chapters & Enabling Teams



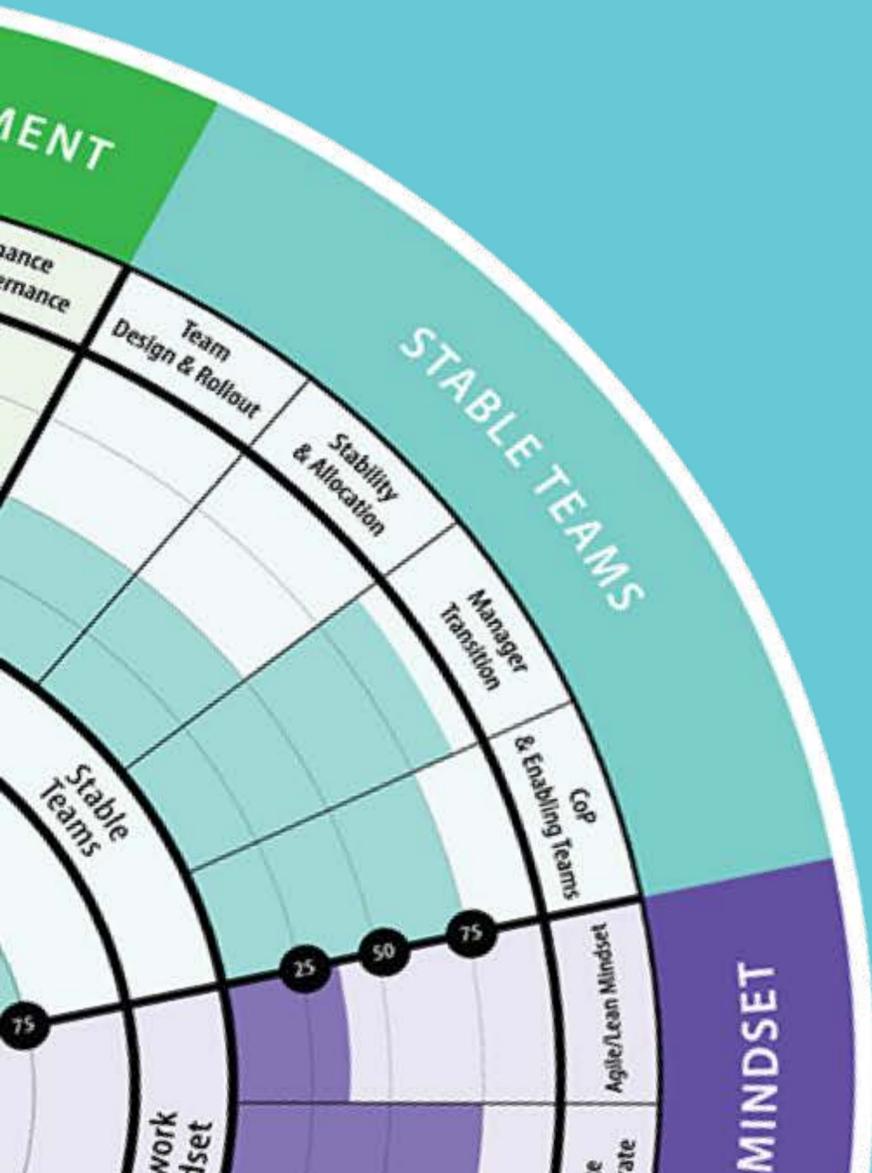
Team Design & Rollout



Manager Transition



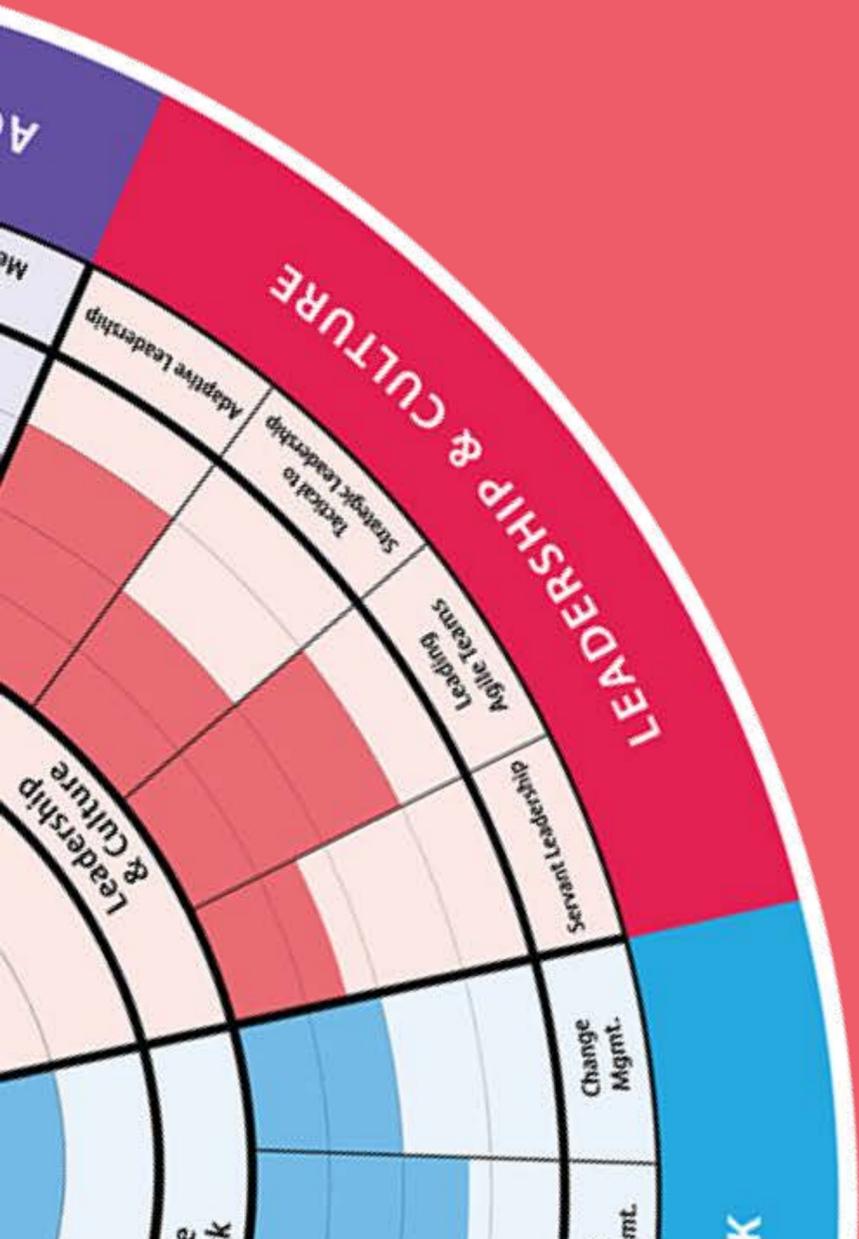
Organisational Design



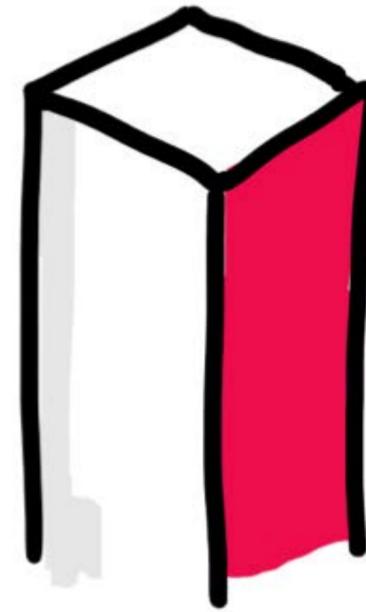
“The law of the small team”

- Steve Denning, Agile Australia 2018

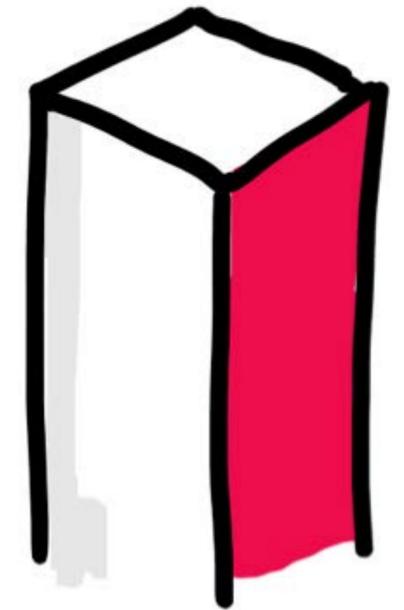
Leadership & Culture



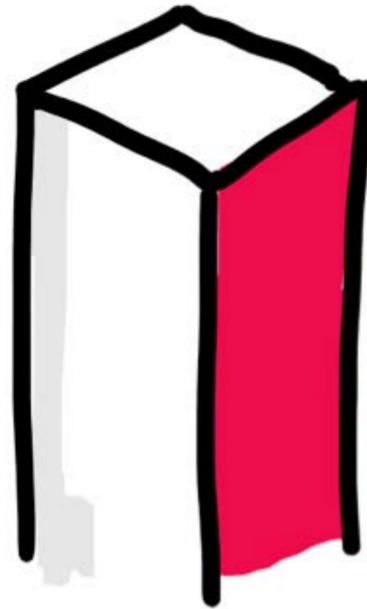
Leading Agile Teams



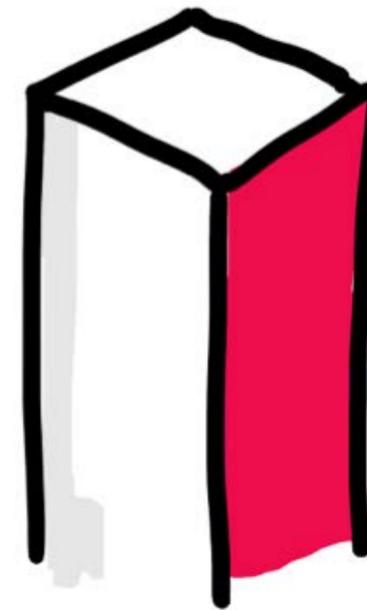
Servant & Adaptive Leadership



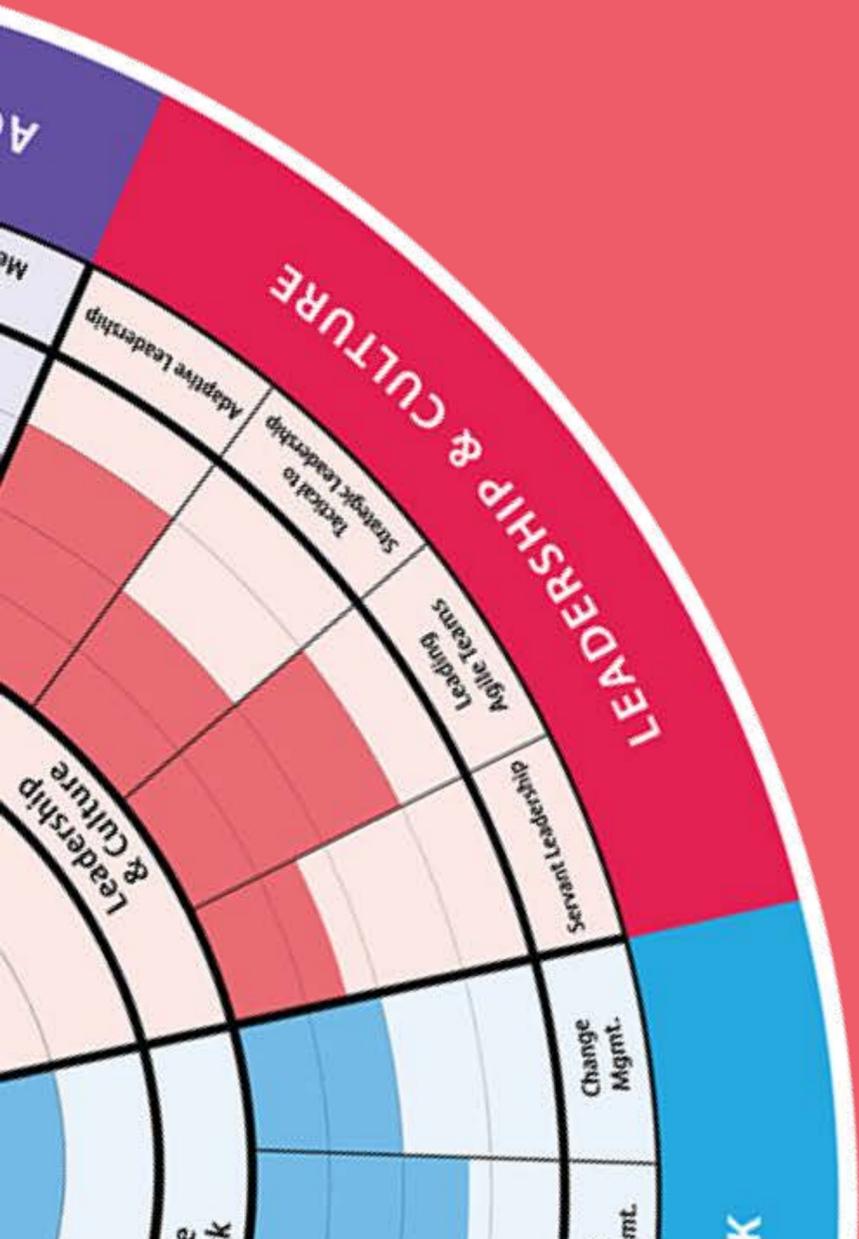
Cultural Transformation



Tactical to Strategic Leadership



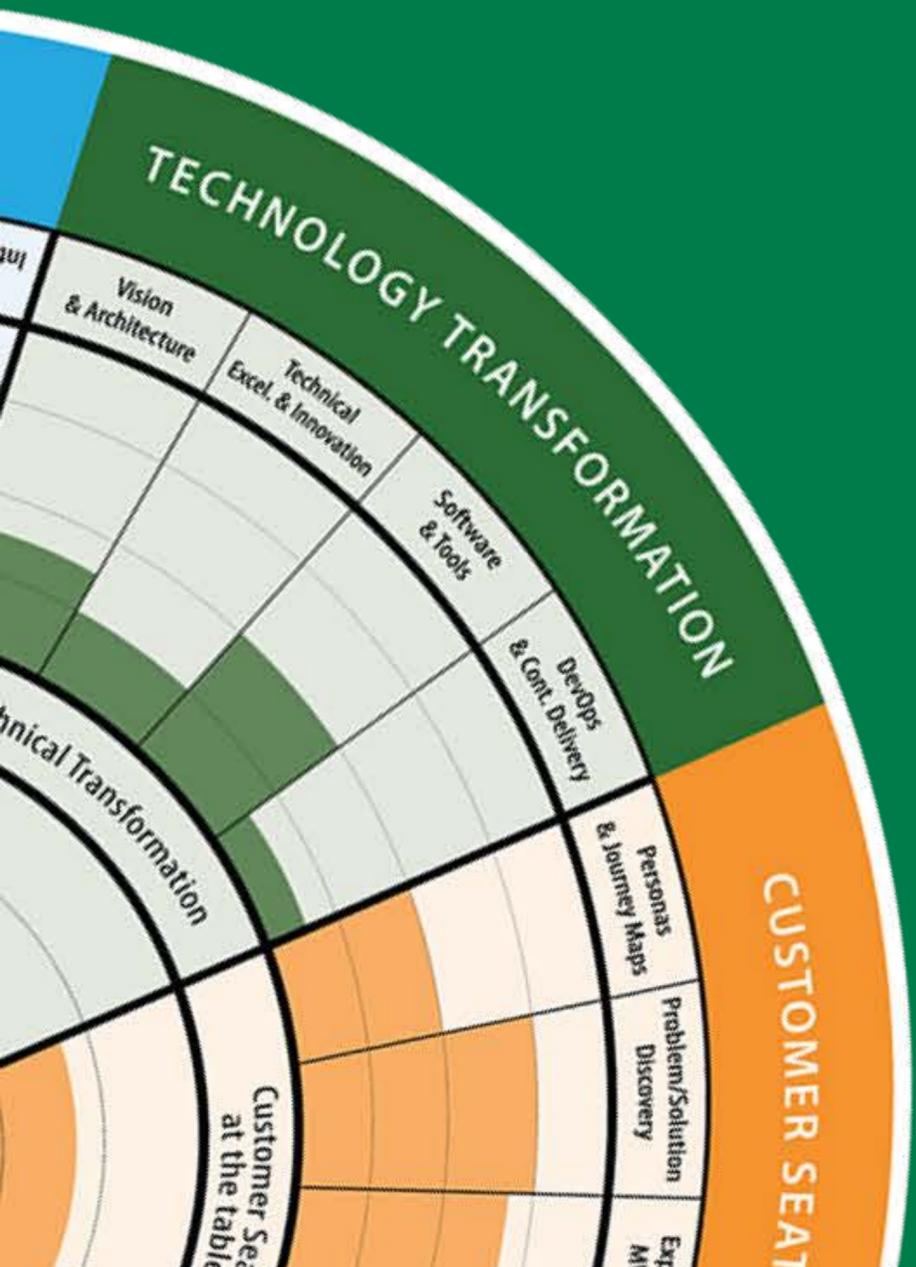
Leadership & Culture



“No one has solved balance and belonging at scale... This is a system level, industry level problem. The best thing we can do is to start trying and sharing and learn from each other”

- Aubrey Blanche, Agile Australia 2018

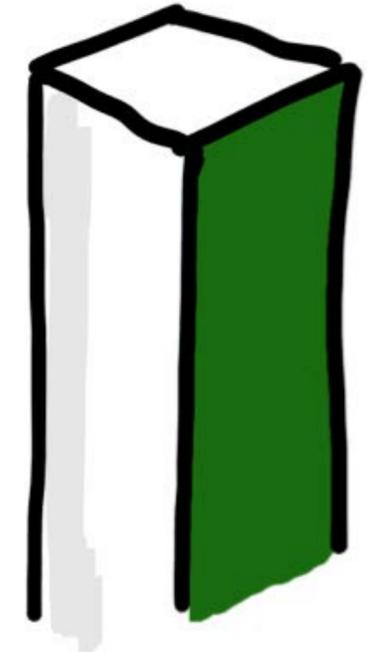
Technical Transformation



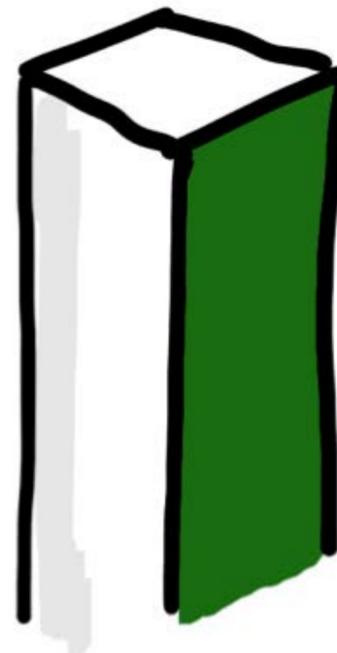
**Technical Excellence
& Innovation**



**DevOps &
Continuous
Delivery**



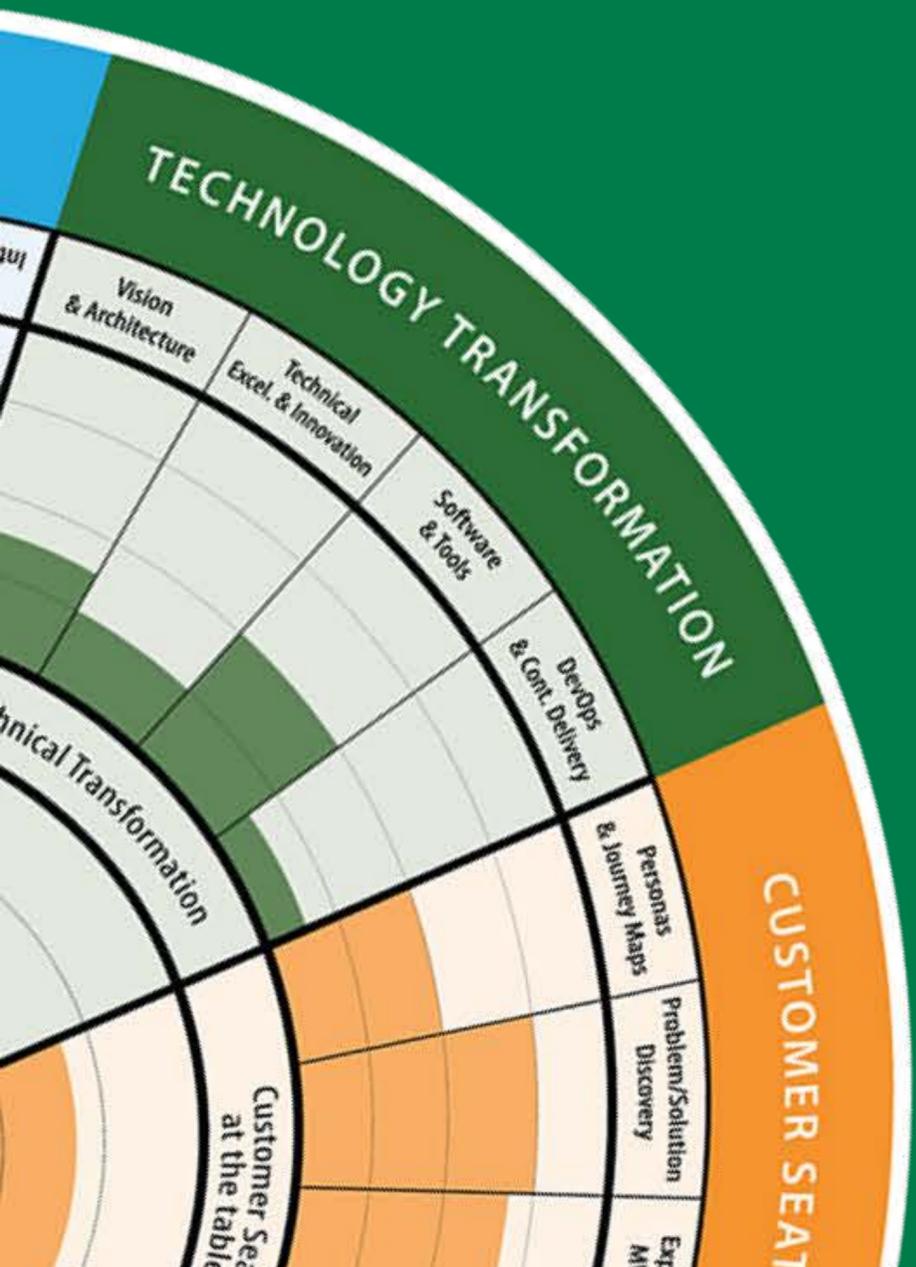
**Vision &
Architecture**



**Software &
Tools**



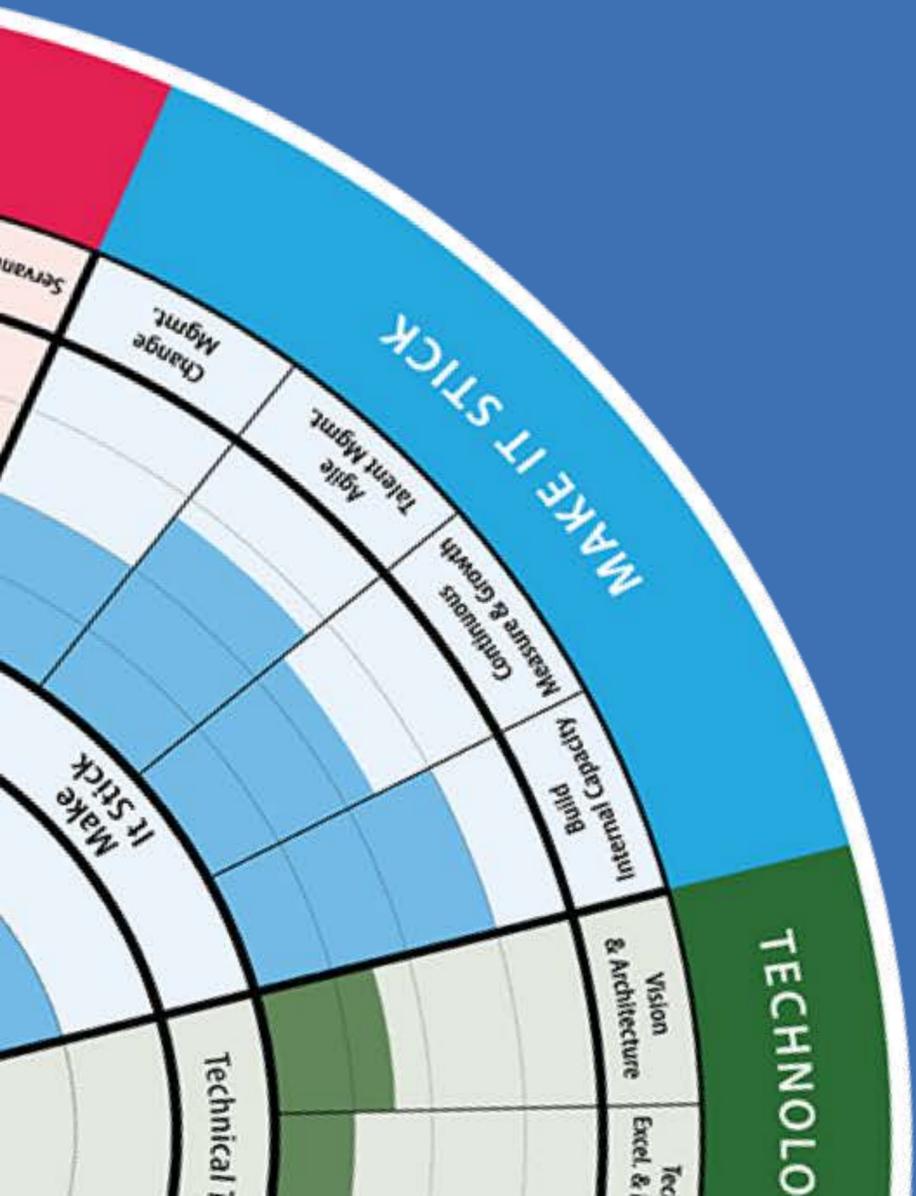
Technical Transformation



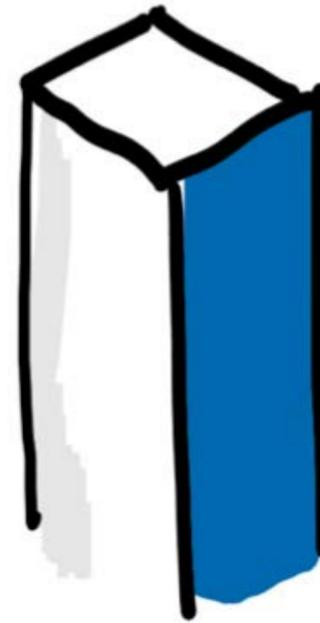
*“There is a lack of recognition of technical excellence
Releasing many times a day, means you need to have low
defects, which means you need to have CI in place”*

- Martin Fowler, Agile Australia 2018

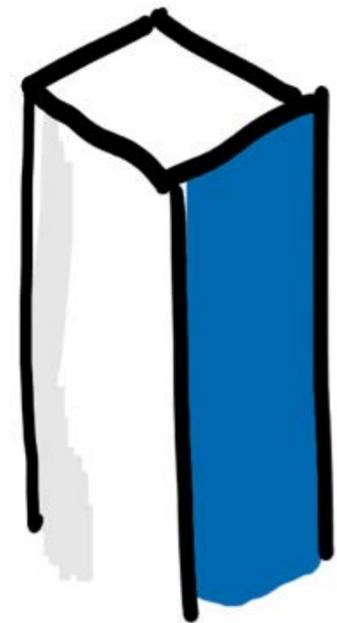
Make It Stick



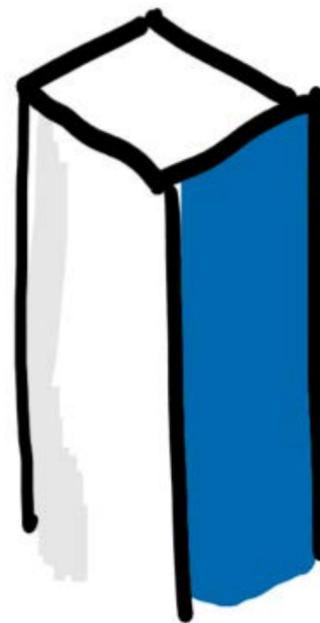
Continuous Measurement & Growth



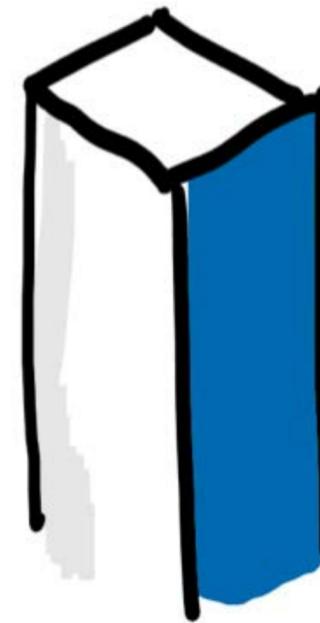
Change Mgmt.



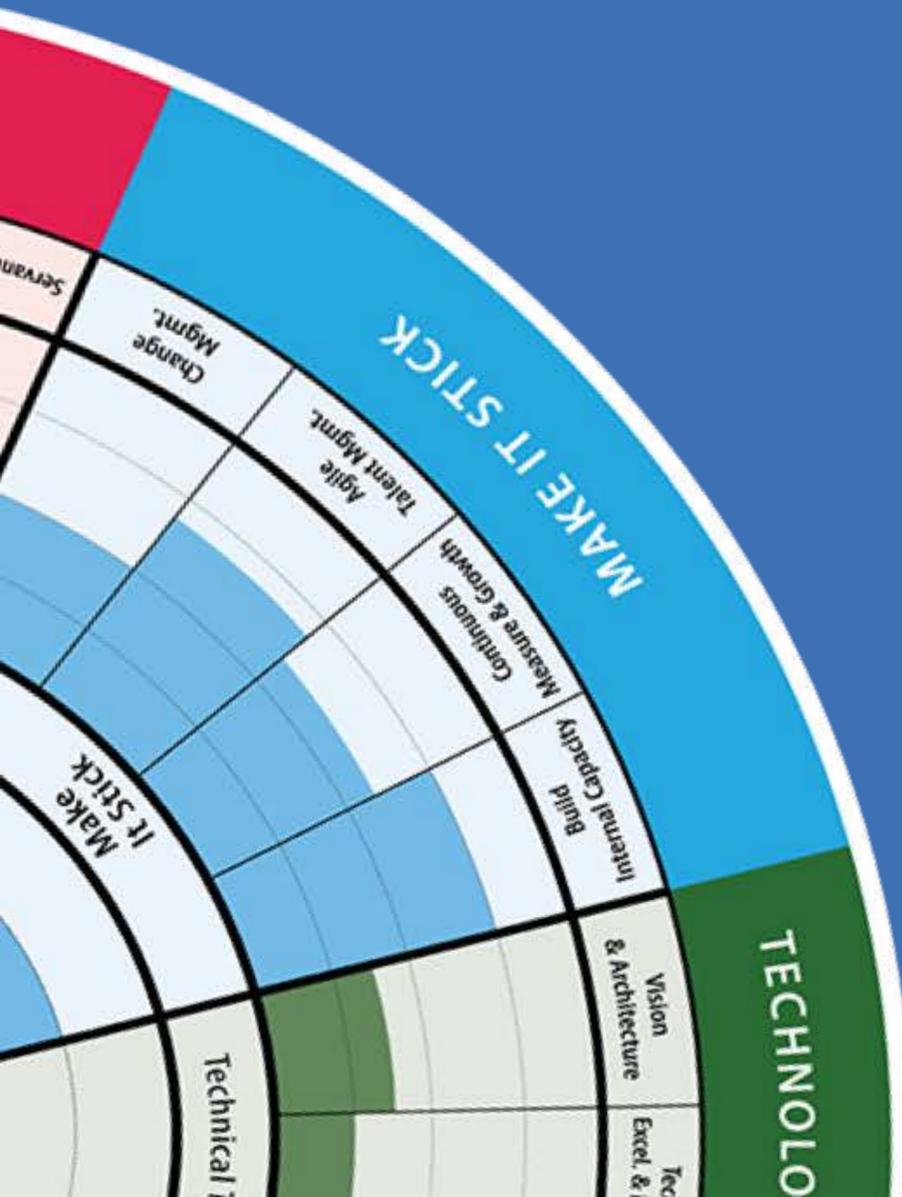
Build Internal Coaches



Agile Talent Mgmt.



Make It Stick



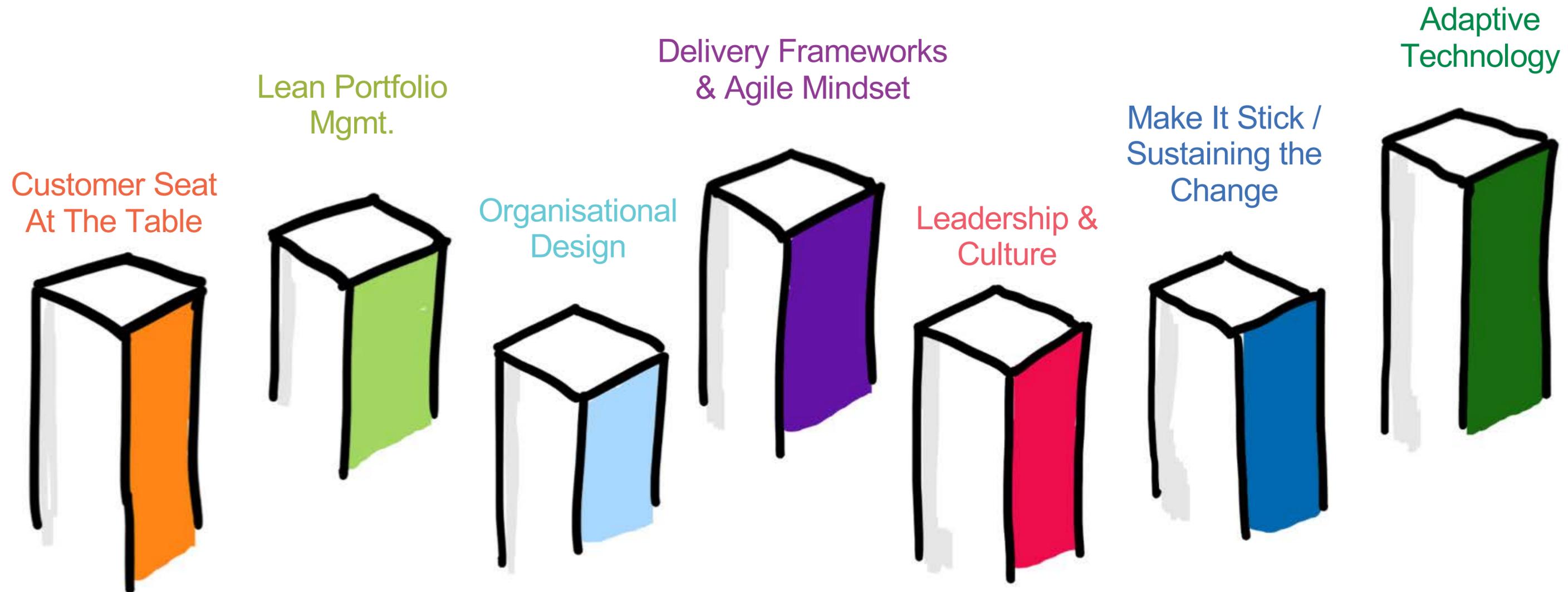
*“Ask yourself on a quarterly basis, and make sure
your getting better”*

-Jeff Smith, Agile

Australia 2018

“ Business Agility is complex beast,
So how do we actually do this? ”

Select your pillar owners



*Where do you feel we are doing the best as a community?
Multiple selections allowed*

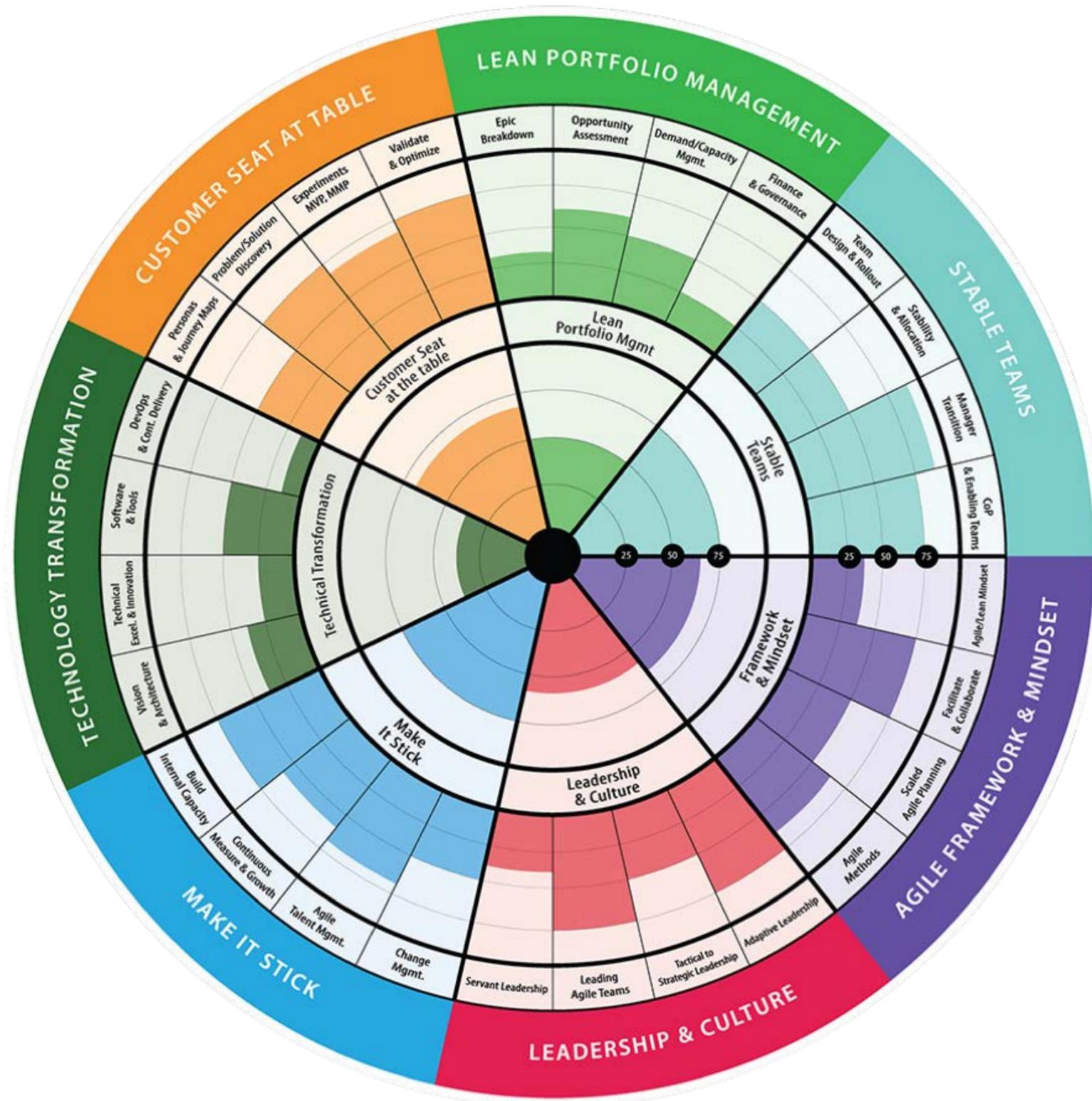
Mobilise the transformation team



Co-create your future



Inspect, Measure & Adapt



“Ask yourself on a quarterly basis, and make sure you’re getting better”

- Jeff Smith, Agile Australia 2018

Be Courageous
Be EPiC

EPiC



Something about us



EPIC

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