

**BUILDING**

**WARGIE**

**AGILE**

**TEAMS**



WHO AM I?

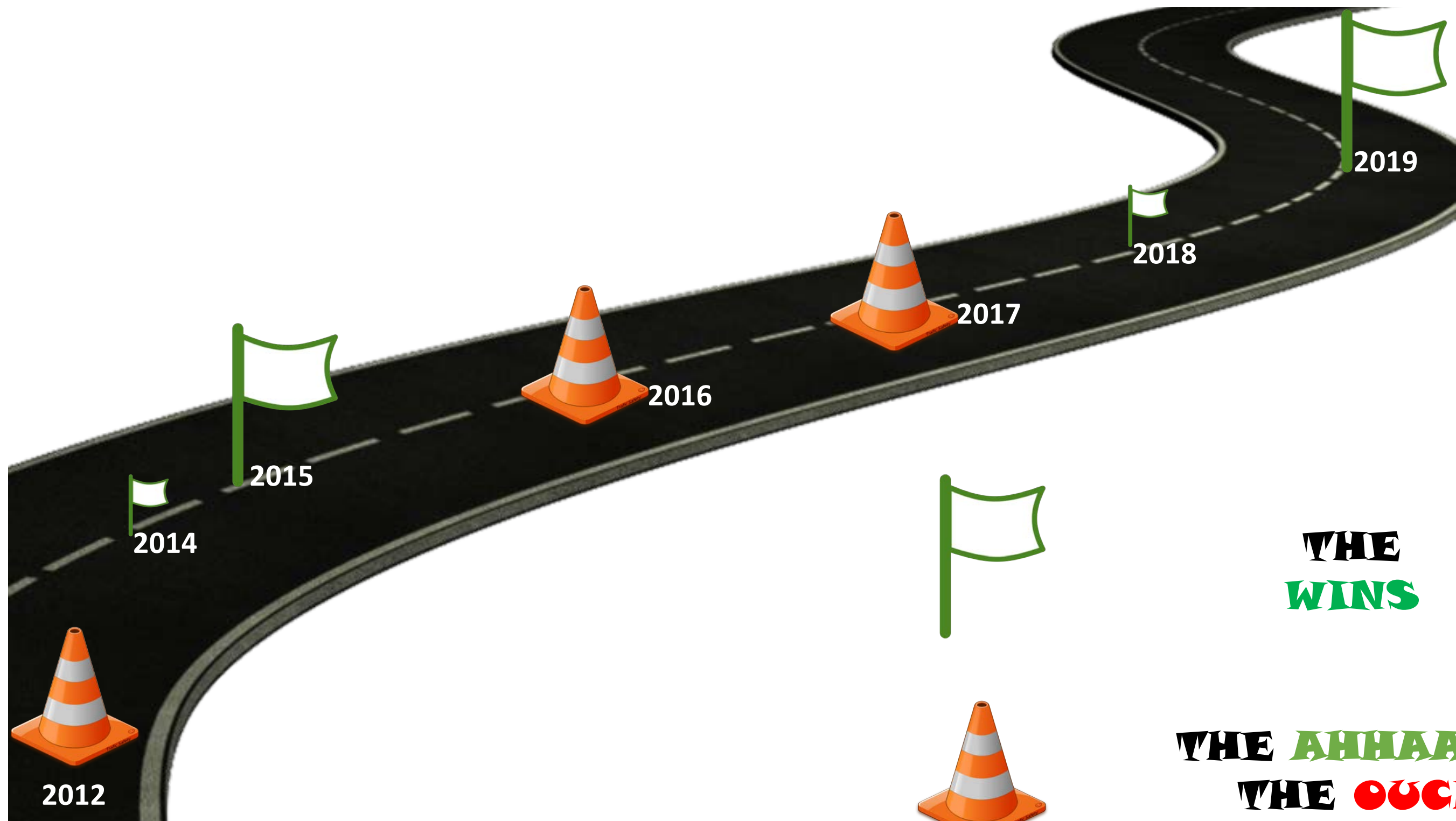


WHAT  
AM I  
HERE  
FOR?

# My Story







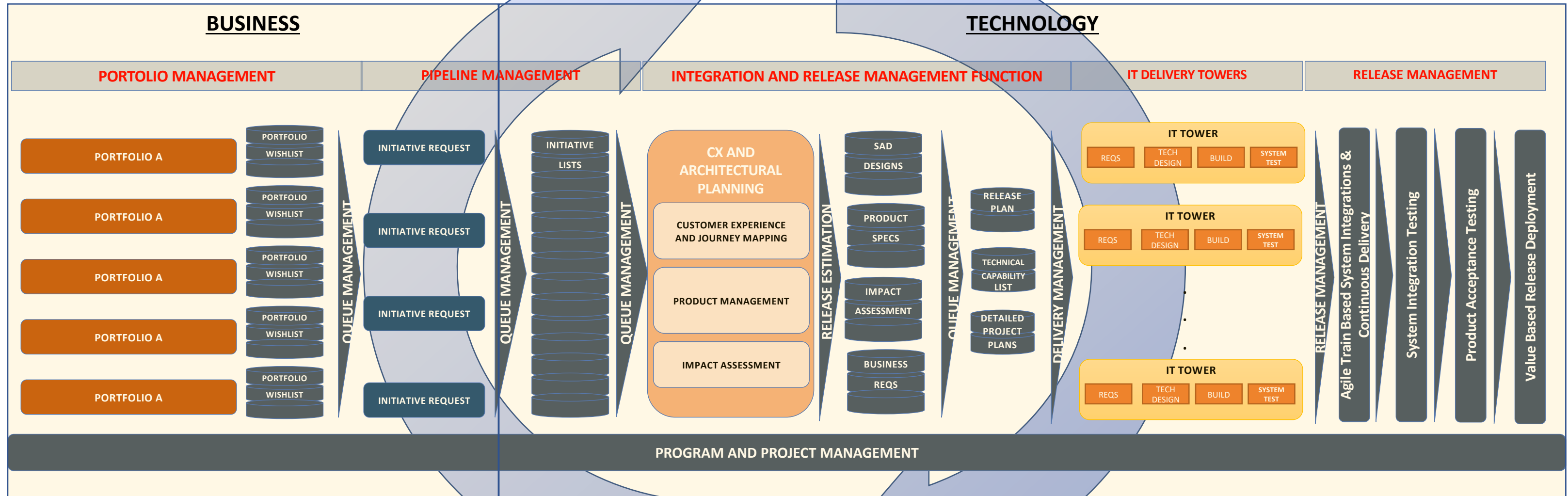
**THE  
WINS**

**THE AHHA OR  
THE OUCH  
MOMENTS**

2012



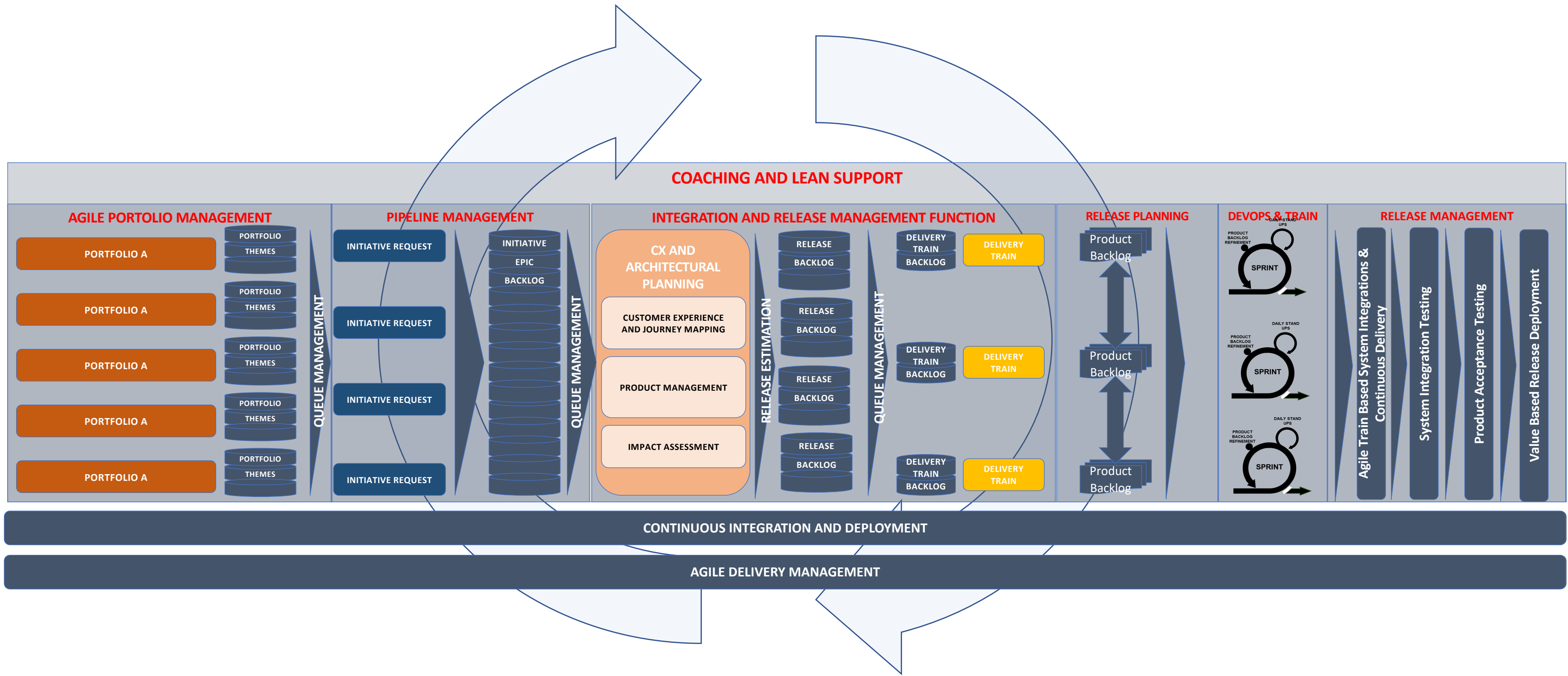




2014



2016



2017

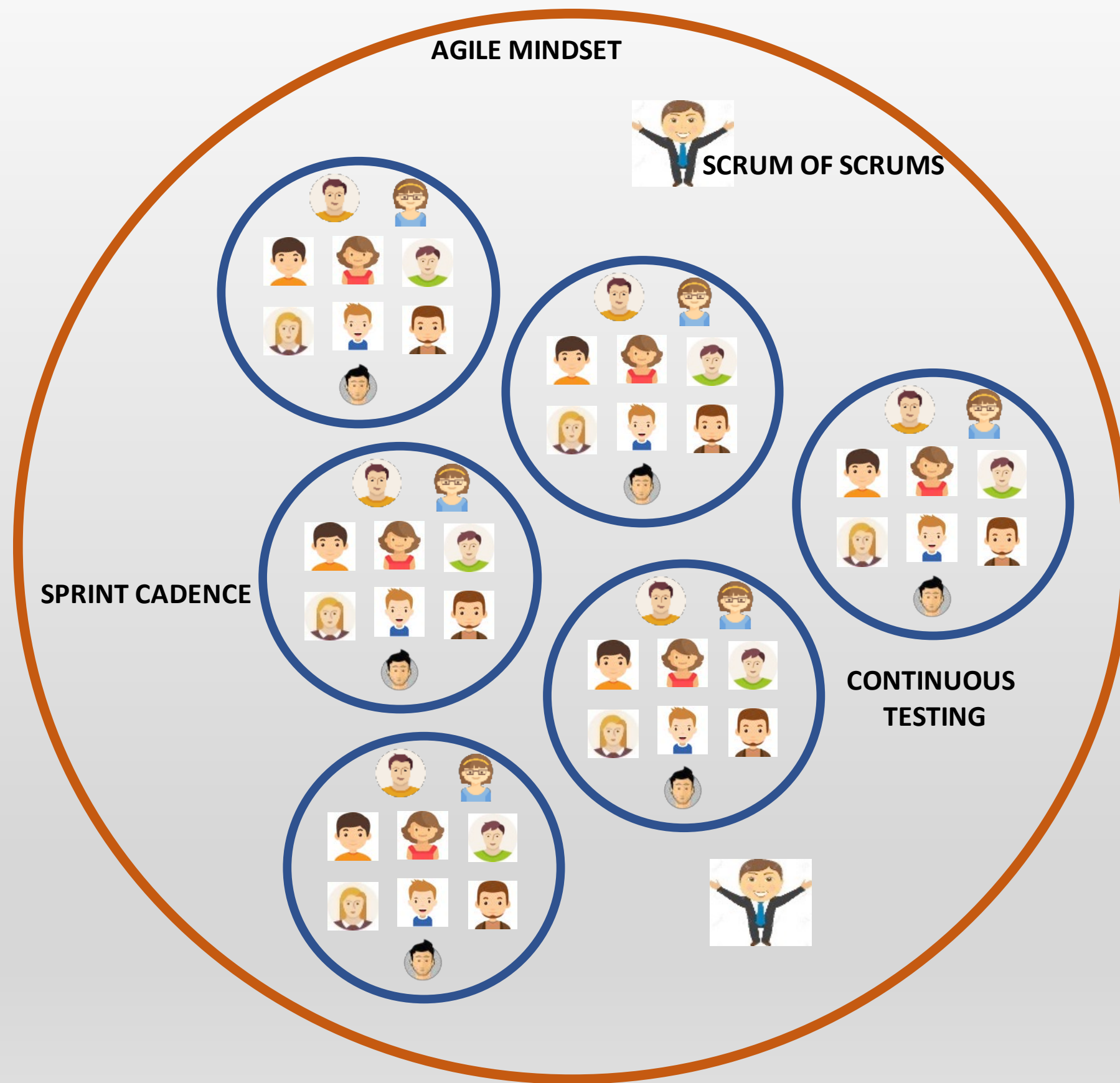


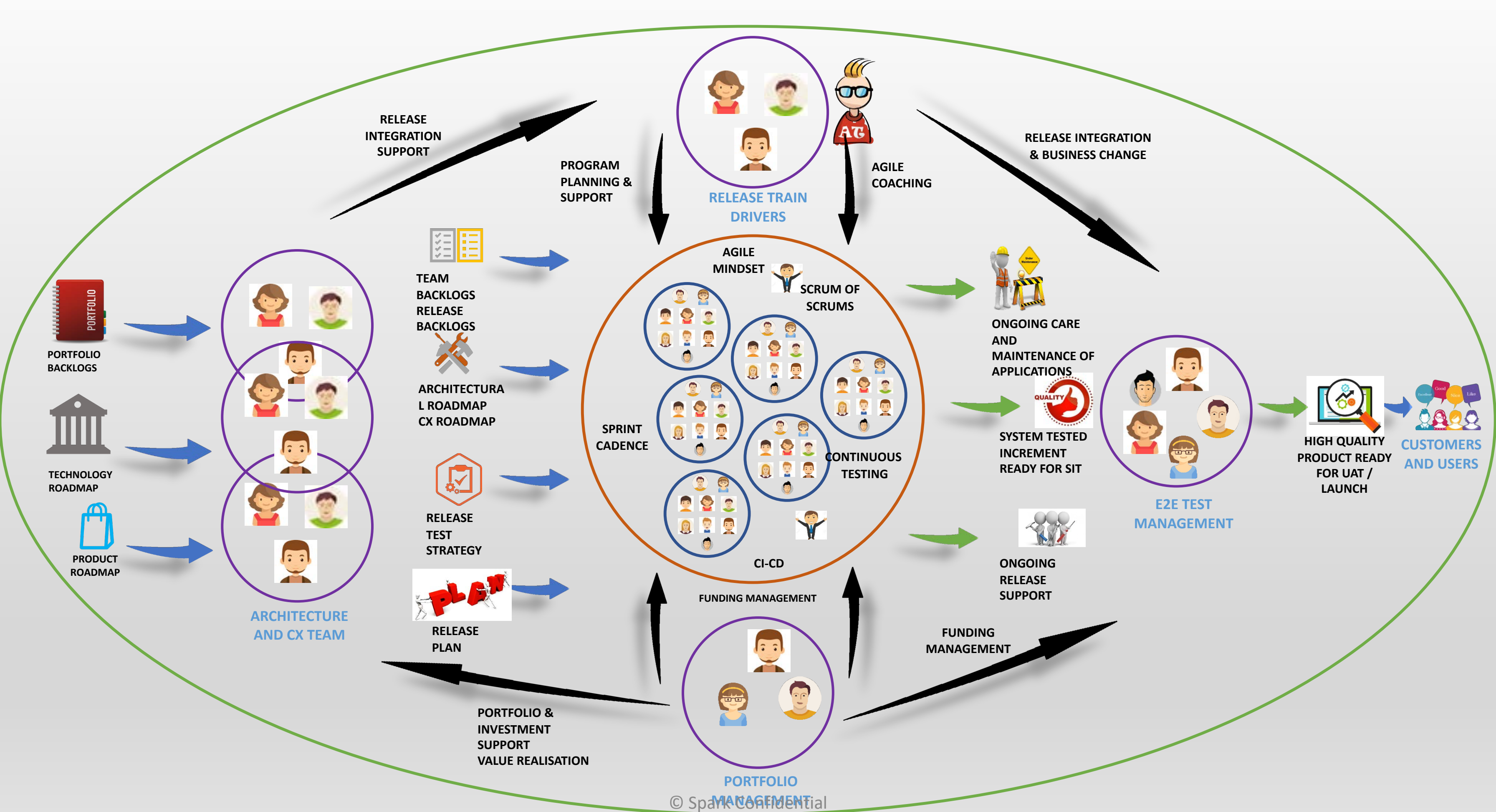
**SOMETHING'S  
NOT RIGHT**





# R O D S



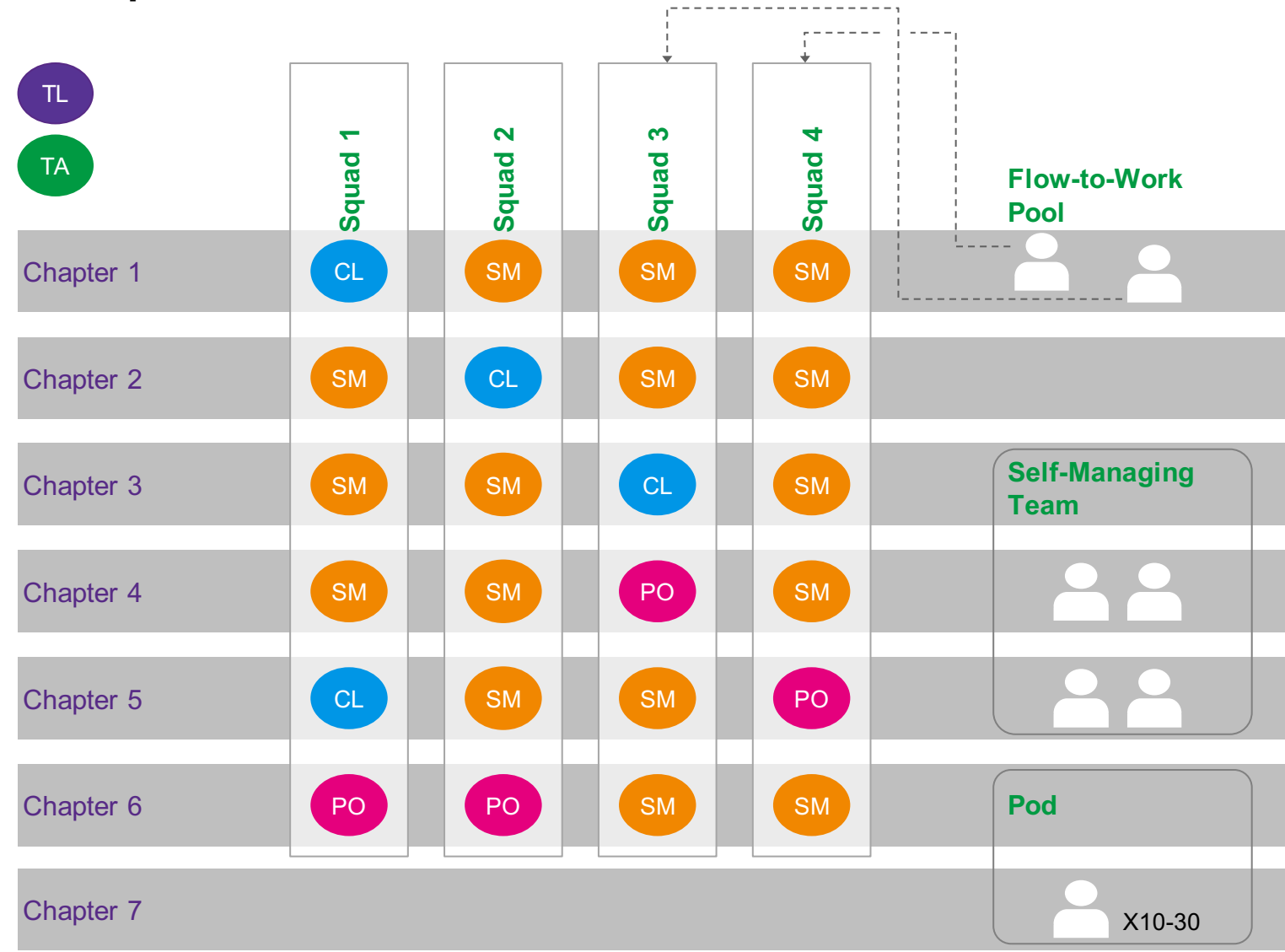


2018



Team type TL Tribe Lead TA Tribe Architect SM Squad member CL Chapter Lead PO Product Owner

### Example Tribe structure:

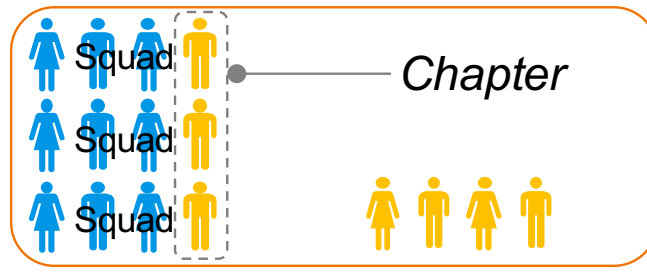


# Level

# Representation

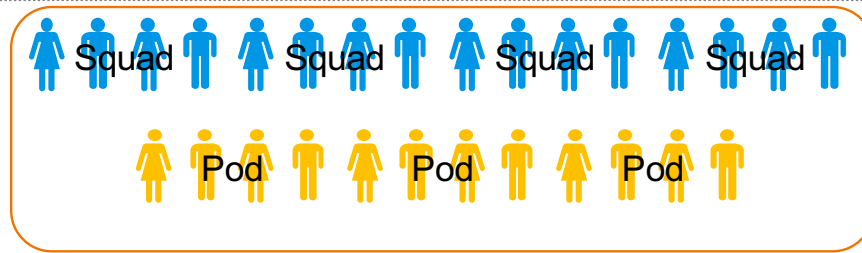
**Level 4:**  
Squad  
Autonomy

**Tribe**



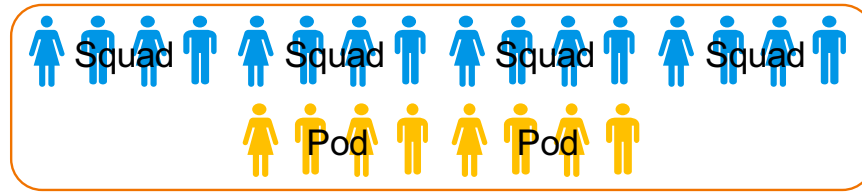
**Level 3:**  
Full Tribal  
Autonomy

**Tribe**



**Level 2:**  
PODs  
managed  
by Tribes

**Tribe**

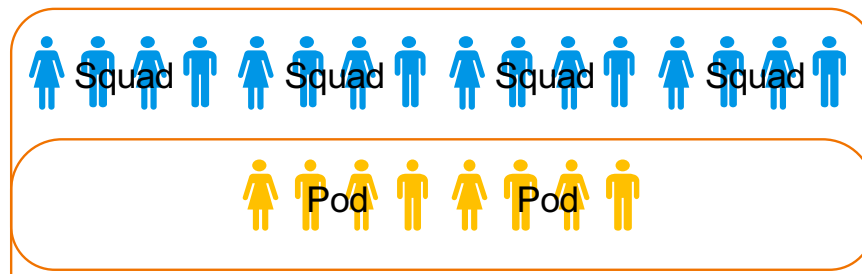


**Path to  
Production**



**Level 1:**  
PODs  
aligned to  
Tribes

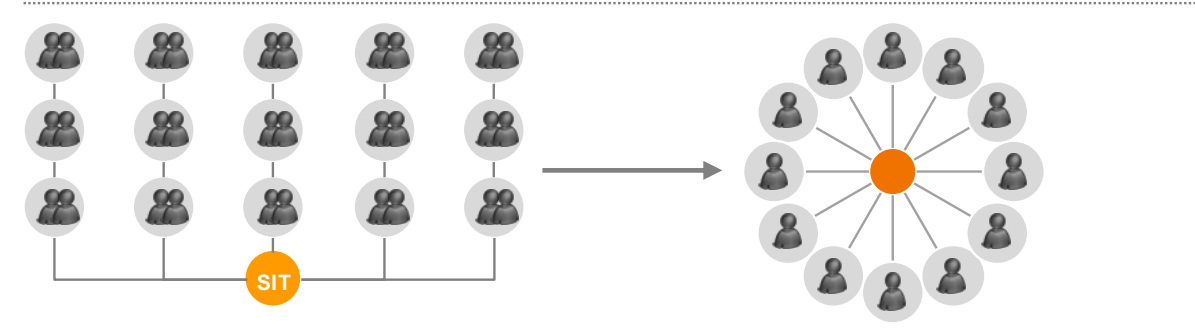
**Tribe**



**Path to  
Production**



**Level 0:**  
Previous  
state



2019

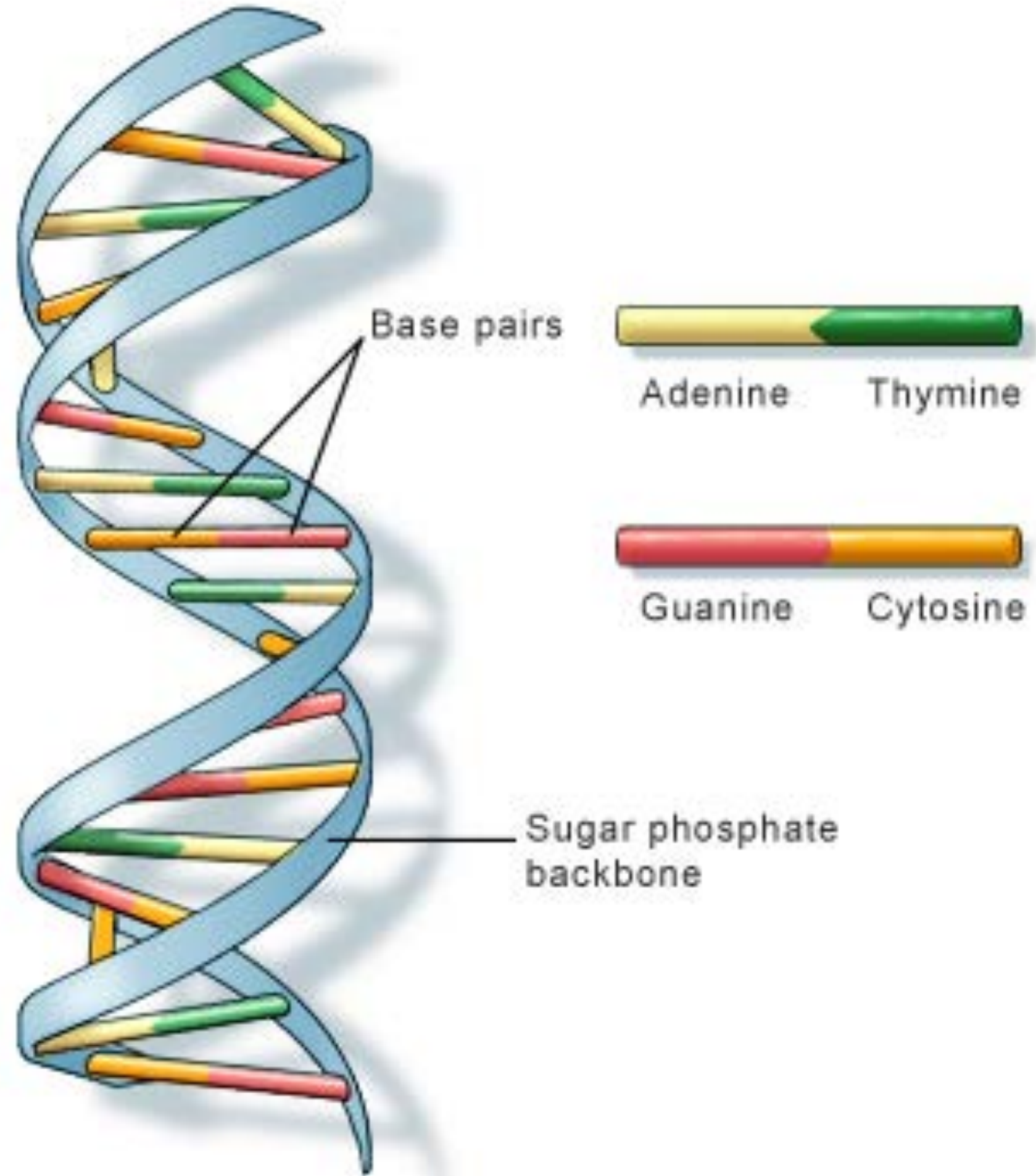




**SO WHAT**

**DID WE**

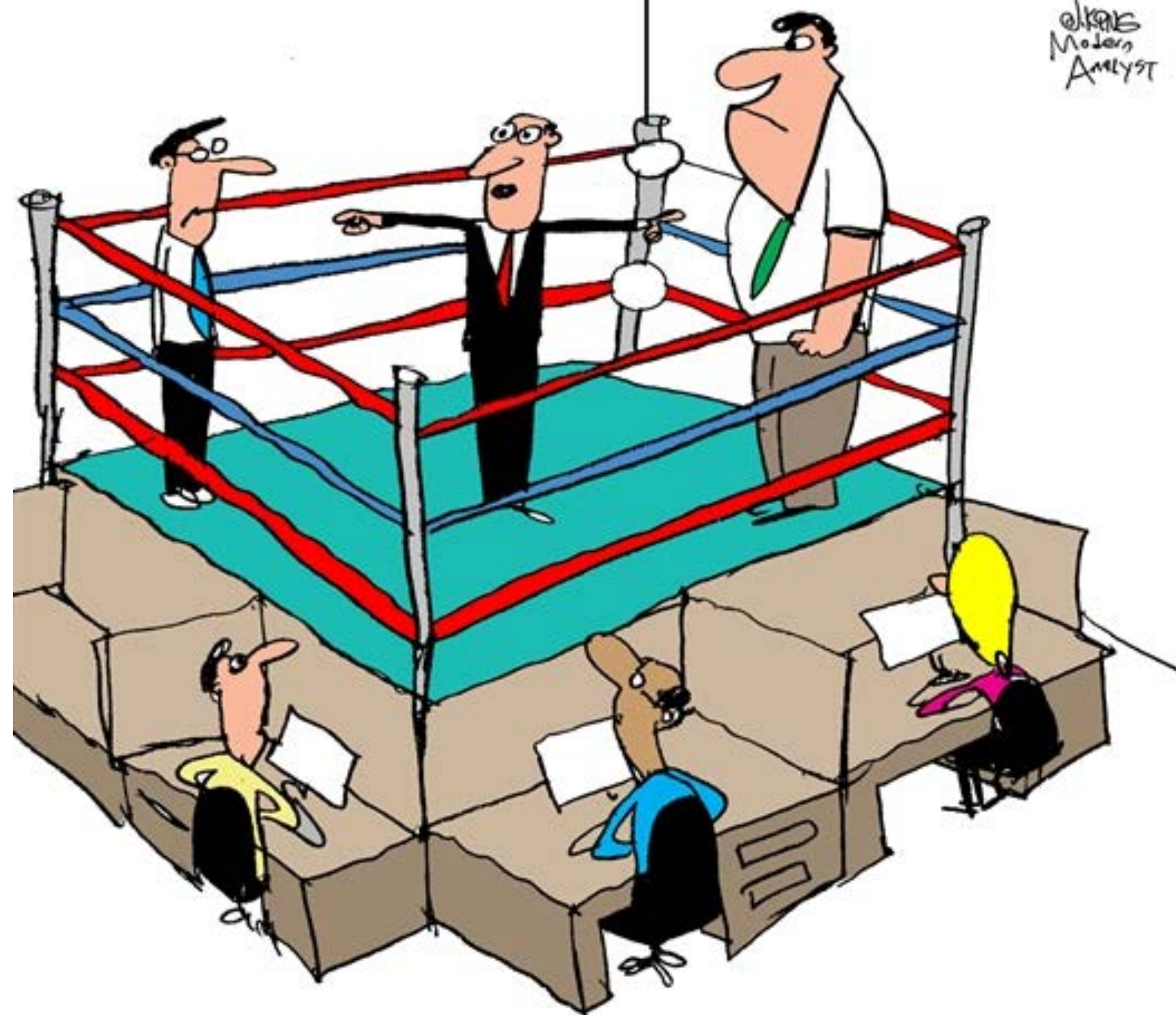
**DO?**





Ground

Rules



"Program Executive: I can't decided which methodology to use, Agile or Traditional, so I'm setting up a boxing match between the main champions on each side."



IT'S  
VERY  
EASY  
TO

**TALK**

**THE TALK,**

BUT  
CAN  
YOU

**WALK**

**THE WALK?**





**RULES ARE MEANT  
TO BE BROKEN**



**BUT PROMISES  
ARE MEANT TO  
BE KEPT!**

# Managing Change

PAST  
PRIORITIES



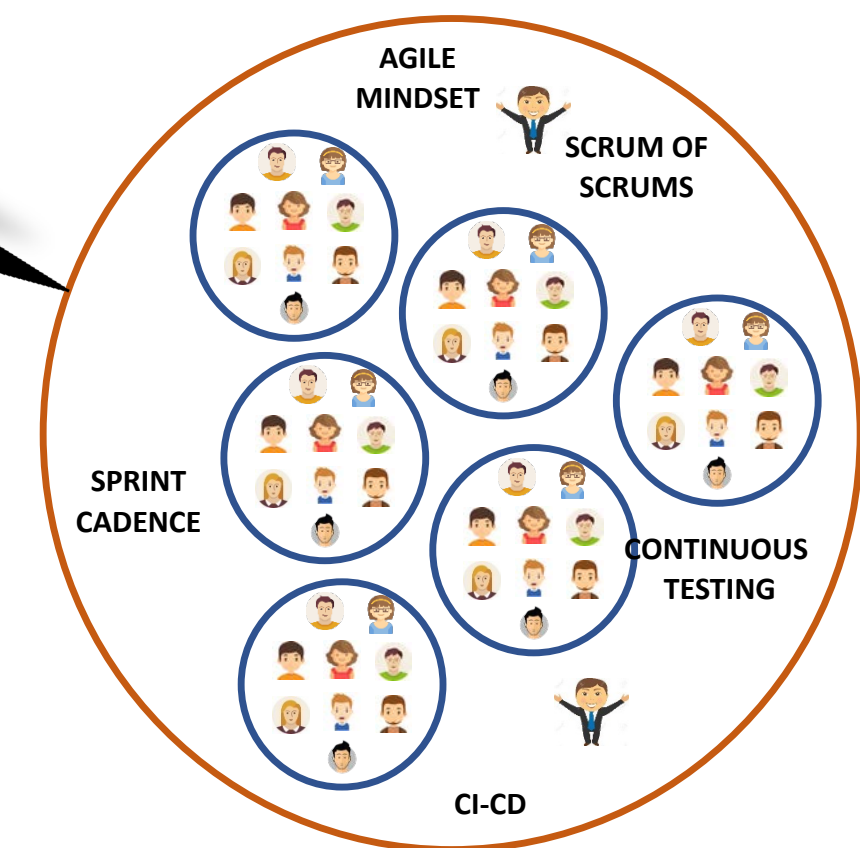
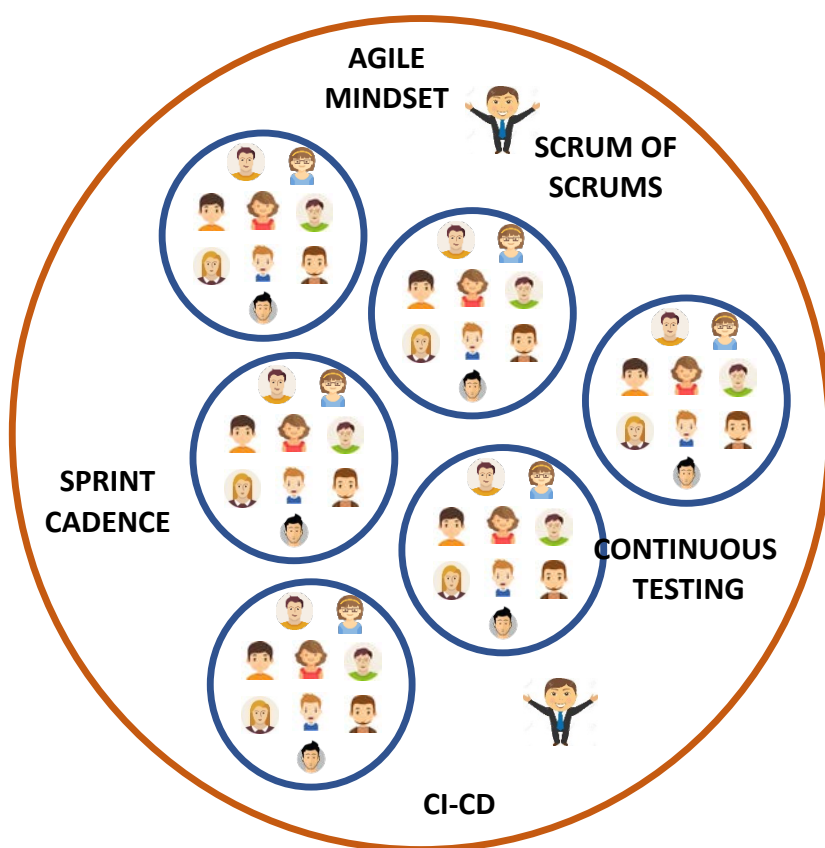
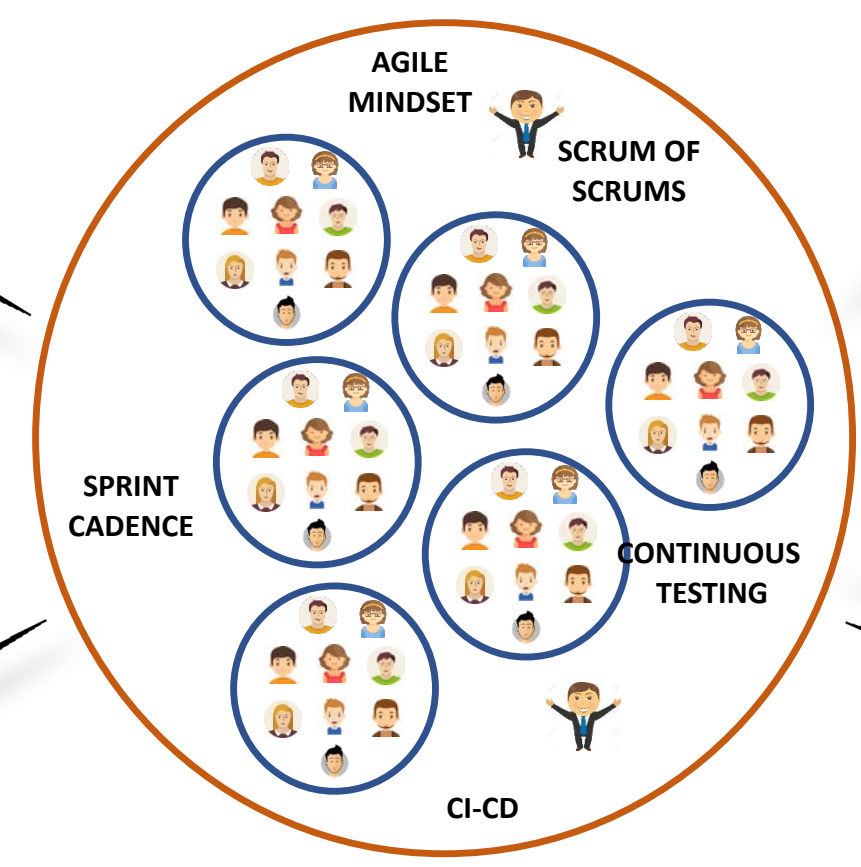
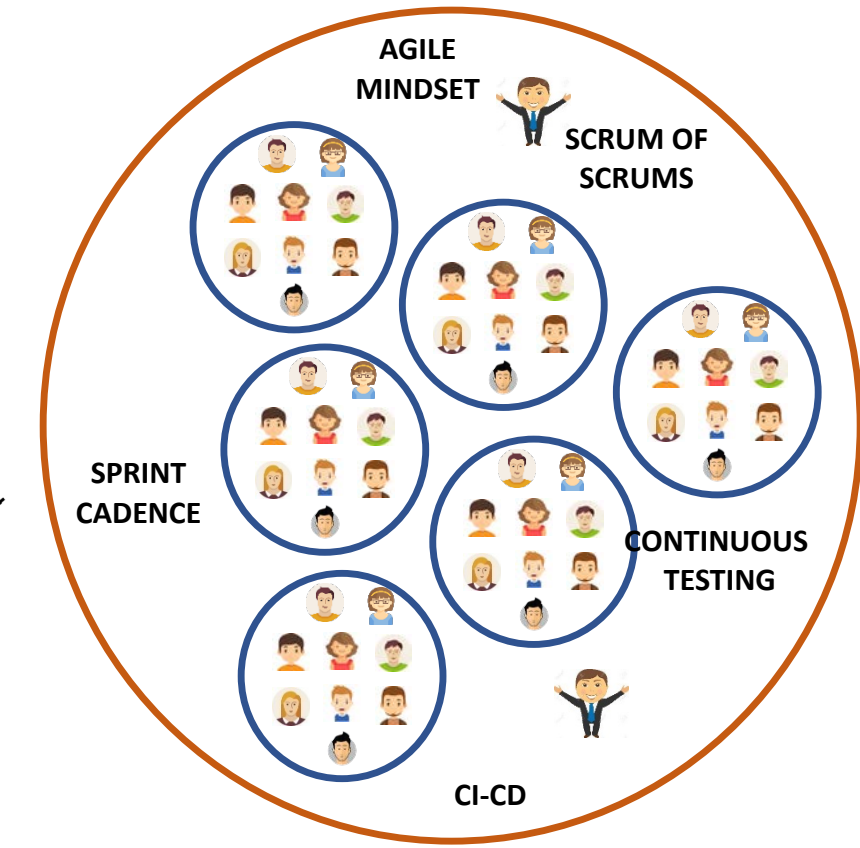
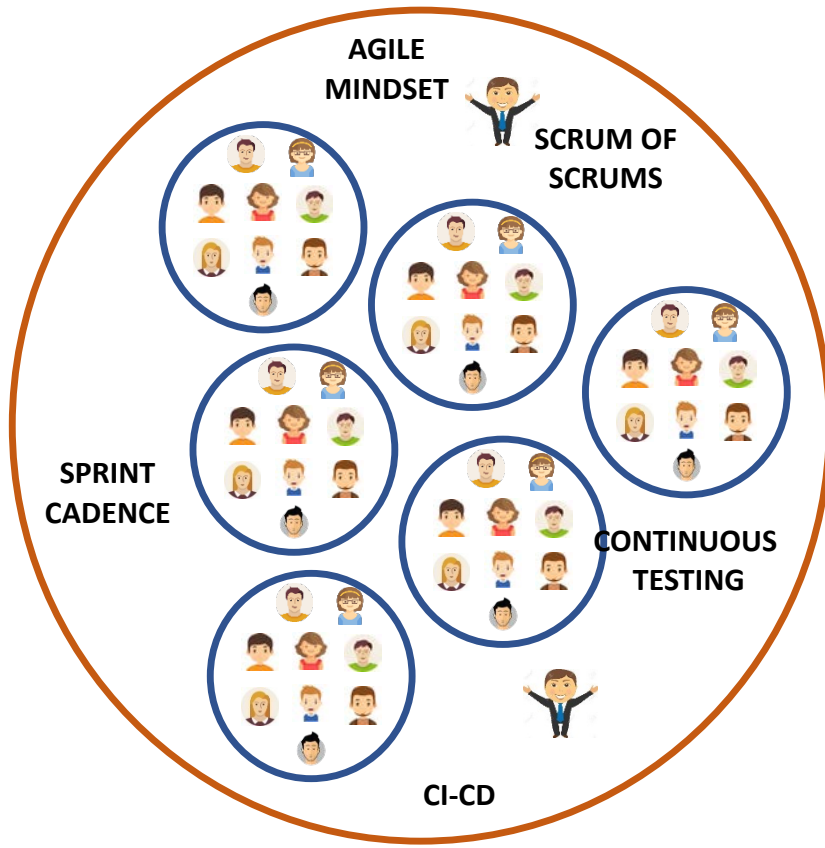
NEW  
PRIORITIES





# FAMILY









Agenda  
9:00 Tribe Vision  
9:45 Outline  
10:00 Prepare Market Stalls  
11:00 Break  
11:20 Market Stalls - Share + Feedback  
12:20 Lunch  
1:00 Squad Errors  
2:00 Playback by Tribe CRRs  
3:00 The FOLKer's Amazing Race  
4:00 Close

QUESTIONS

LIKED

LACKED

101 Education





**THANK YOU FOR YOUR  
ATTENTION**

**PLEASE CLAP AND DO NOT ASK  
DIFFICULT QUESTIONS**

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generator.net

Break the rules - <http://www.smartsandstamina.com/2014/04/30/breaking-rules-health-promotion>

Why and How - <https://othot.com/blog/data-science-fuels-intellectual-curiosity>

My story - <https://www.dreamstime.com/stock-illustration-my-story-cartoon-illustration-purple-chalkboard-screaming-bullhorn-phrase-speech-bubble-doodle-business-concept-business-image86685825>

Agile - <https://www.pmoadvisory.com/blog/agile-project-management-in-healthcare-and-the-agile-project-manager>

DNA - <https://ghr.nlm.nih.gov/primer/basics/dna>

Enroll Now - <https://rioschools.org/riodelsol/enrollment>

Ground Rules - <http://www.mybrotherfromanothermother.org/ground-rules-or-hey-lady-thats-a-pretty-big-brush-youre-painting-with>

Process - <https://www.modernanalyst.com/Resources/BusinessAnalystHumor/tabid/218/ID/3806/Choosing-Between-Agile-and-Waterfall-Methodologies.aspx>

Train the team - <https://www.businessillustrator.com/infographic-social-learning-case-study/>  
Talk the talk - <https://www.worshiphousemedia.com/mini-movies/22785/walk-the-walk>

Let them grow - [https://www.shutterstock.com/search/sprout+tree+grow+white+background?ref\\_context=keyword](https://www.shutterstock.com/search/sprout+tree+grow+white+background?ref_context=keyword)

Rules are meant to be broken - <https://teespy.com/app/campaigns/gearbubble/trump-mug-rules-are-meant-to-be-broken-donald-trump-trump-gift-trump-mug-tr>

Change Management - <http://blog.readytomanage.com/change-management-cartoon>

Protect the team - <https://www.pinterest.nz/pin/636977941020681554>

Celebrate with food - <https://blog.opentable.com/2017/three-cheers-top-restaurants-to-celebrate-american-craft-beer-week-2017>

Thank you – <http://memegenerator.net>

# REFERENCES