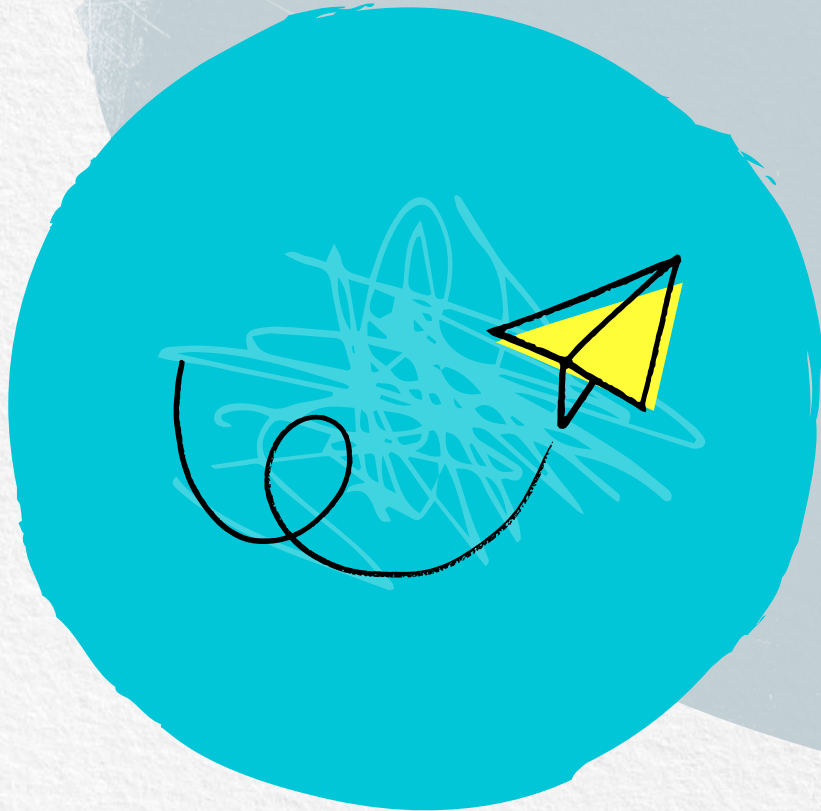


PSYCHOLOGICAL SAFETY AND EFFECTIVE TEAMS

KATIE PHILLIPS – ELABOR8
WILLIAM LEWIS - ANZ

June 2019





Ability to read people's Feelings

Conversational turn-taking





WHAT IS PSYCHOLOGICAL SAFETY?

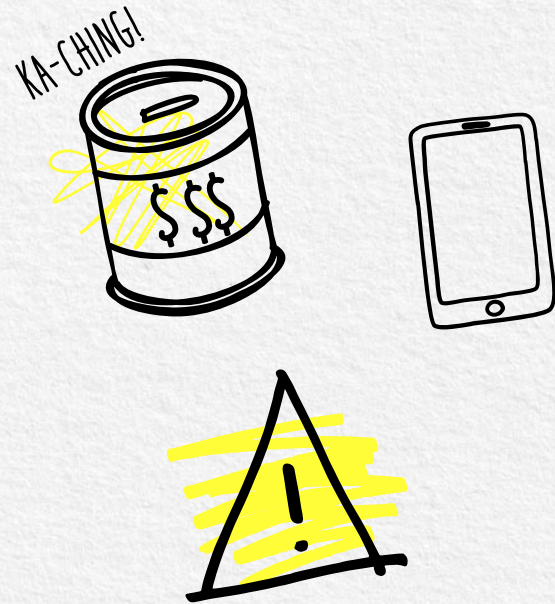


“A shared belief held by members of a team that the team is safe for interpersonal risk taking”

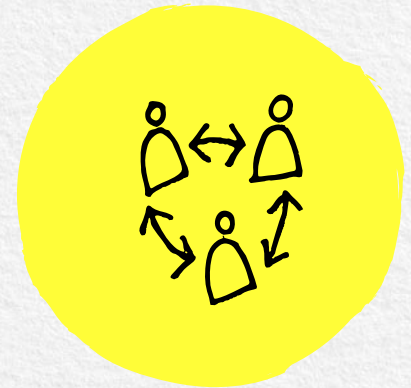
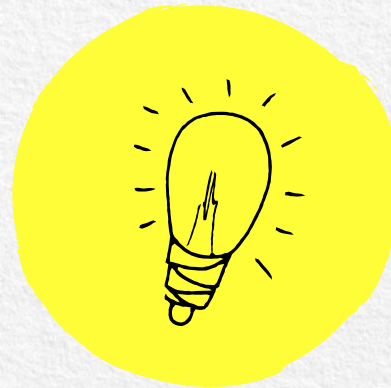
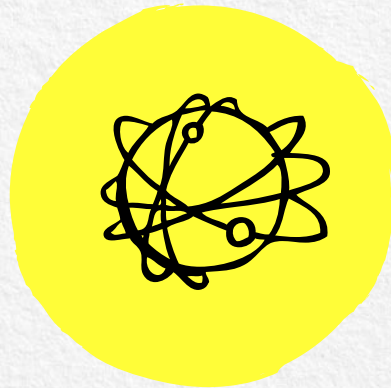
- Amy Edmondson, 1999



PSYCHOLOGICAL SAFETY A KEY CONTRIBUTING FACTOR TO HIGH PERFORMING TEAMS



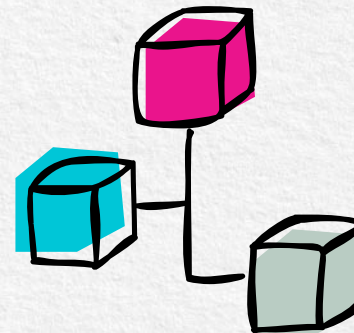
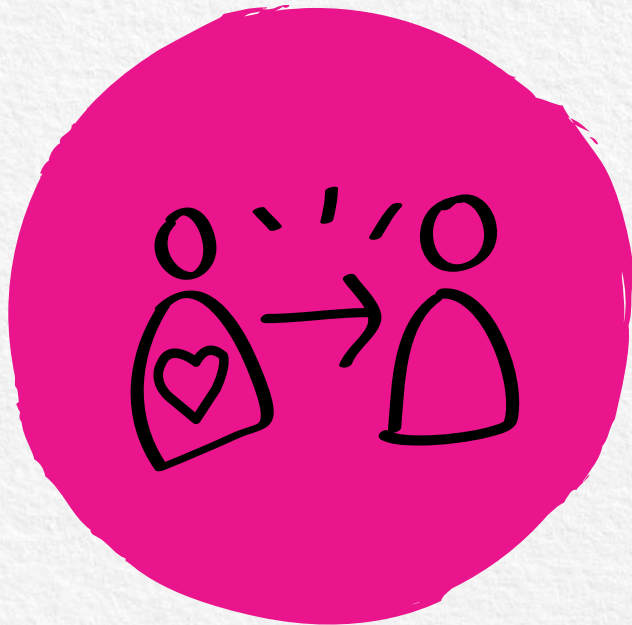
WHY ARE WE AT AGILE AUSTRALIA?



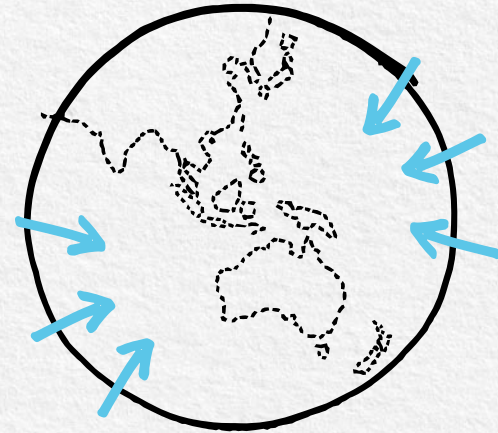
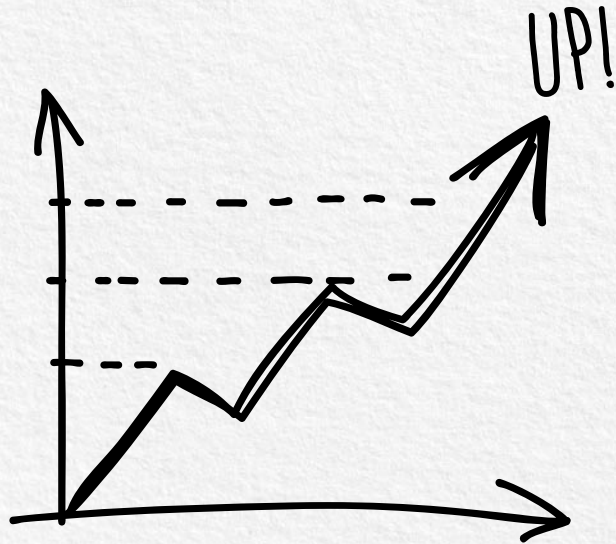
LET'S ALL DO
IT!



WHAT ARE WE DOING AT ANZ?



WHAT ARE WE DOING AT ELABOR8?



**THANK
YOU!**

- Katie & Will

