Upon retrospective

The Board went Agile
Today

- WTF IS A BOARD ANYWAY?
- THE WAY WE WERE
- TRIGGERS FOR CHANGE
- THE WAY WE ARE NOW
- DOING DIFFERENTLY
- SOMETHING FOR YOU
1,890 for agile board of directors

Agile Boards of Directors: A Fad or the Future? | INSEAD Knowledge
https://knowledge.insead.edu › Blog Posts › INSEAD Blog
Aug 24, 2016 - Some Agile principles can be counterproductive in the boardroom, … Sitting at the apex of the organisation, the board of directors creates a …
You visited this page on 4/05/19.

Creating an Agile Board of Directors | The European Business Review
https://www.europeanbusinessreview.com › LEADERSHIP › Corporate Governance
Mar 18, 2018 - An agile board’s role is increasingly one of anticipation and building capability for the future. Directors are being refreshed or re-invented to …

Agile Boards of Directors - SlideShare
https://www.slideshare.net/TimoApp/agile-boards-of-directors
Mar 13, 2015 - How can agile thinking be used to improve work and practices in Boards of Directors? Why is traditional budgeting limiting companies’ …

Agile Board of Directors — Agile and Scrum Blog
Nov 21, 2018 - Are you also wondering why you shall be Agile and your board of directors and the executive team is not? I wrote about Agile at the executive …

Agile Boards of Directors: A Fad or the Future?
https://www.linkedin.com/pulse/agile-boards-directors-fad-future-lloyd-mander
Then and now

WTF IS A BOARD ANYWAY?

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SOMETHING FOR YOU
About a 2
INTROS

WTF IS A BOARD ANYWAY?

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DOING DIFFERENTLY

SOMETHING FOR YOU
Triggers

The Market
- Being disrupted
- Org power shifts to customers

The Organisation
- Legitimacy, trust, buoyancy in brand
- Product team & Board misalignment
- Investment in innovation

The Board
- Appetite for investment
- Mix of new talent
- Shift in attitudes around investment, experimentation, risk
- Me: working agile and lean

INTROS  WTF IS A BOARD ANYWAY?  THE WAY WE WERE  TRIGGERS FOR CHANGE  THE WAY WE ARE NOW  DOING DIFFERENTLY  SOMETHING FOR YOU
What we look like now

The Board

- Like great agile product teams
- Mixture of mindset & ways of working
  - Open, enquiring, experimental
  - Deep trust and safety
  - Transparency & accountability
  - Reflects regularly
- Cross-disciplinary
- Flat structure, self-organising

How the Board engages with the org

- Outcomes OVER outputs
- Stays out of product choices
- Supportive environment for learning from experiments and user / market feedback
Examples

How we reflect & learn: Transformer

How we organise: self-selection

How we invest and plan: OKRs
INTROS

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THE WAY WE WERE

THE WAY WE ARE NOW

TRIGGERS FOR CHANGE

THE WAY WE ARE DOING DIFFERENTLY

SOMETHING FOR YOU

OBJECTIVE

KEY RESULT

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OBJECTIVE
Benefits

Better discussions
= better decisions

More transparency
= more open about the real challenges

Focus on outcomes
= more responsive to user needs

Speed
= faster learning cycles

Max. work not done
= more time on stuff that matters

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Doing differently

Transparency  Outcomes OVER outputs

Fiscal/regulatory requirements  User insights / pain points

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Something for you

For those with a predisposition:

- Research them
- Approach them
- Invite us to coffee
- Give us ideas
- Ask us what we’re doing

For those that haven’t woken up … yet:

- Find where they hang. Go and present
- Invite them to see how and why you work this way
- Show what’s different: explain benefits for customers and staff
- The cynical may need evidence
Thanks

Any questions?

sandra@theproductspace.com
@alankirkland