

Program: Day 1





8:15amRegistration				
Room	Perth	Sydney	Melbourne	Brisbane
8:20am				AgileAus25 Kick-off
Room	Grand Ballroom			
9:00am	Keynote – It's time to talk about great work Prof Sharon Parker John Curtin Distinguished Professor, Curtin University & Director, Centre for Transformative Work Design			
	Keynote – The role of trust and distrust in a changing world Michele Levine CEO, Roy Morgan			
10:50am - 11:20amMorning Tea				
Room	Perth	Sydney	Melbourne	Brisbane
11:20am - 11:50am	The rhythm of work: Jamming as a team to ship more, faster Jaclyn Smith Easy Agile ★ SPONSORED TALK	Scaling Up engineering management Adel Smee Ferocia	Seeing the future of health technology through Agile Anton de Weger The Florey Institute of Neuroscience and Mental Health	Deep Dive Sharon Parker
12:00pm - 12:30pm	Unlocking the power of AI for your customers Pilar Esteban Everest Engineering (12:00pm - 1:00pm) 🧩 PLAY & DO	Your brain is a terrible Product Owner Kaione Corrigan IAG	Banking on delight: agility in action Aman Singh Banipal Westpac Adel Smee Ferocia	No Session
12:40pm - 1:10pm		How Kmart unleashed new value from within Martin Kearns & Dara O’Sullivan Kmart+Target	Playshop team dynamics and collaboration styles with ORSC Jessica Guistolise & Bryan Stallings Lucid ★ SPONSORED TALK	No Session
1:10pm - 2:00pmLunch				

Kindly note this program is subject to change.

Room	Perth	Sydney	Melbourne	Brisbane
2:00pm - 2:30pm	Why work isn't working Stefan Bramble & Georgina Robilliard Playgrounded Co (2:00pm - 3:00pm)  PLAY & DO	Winning the board: Petbarn's journey to the market-leading mobile app & AI for pets Tania Hyde & Rory Watt Petbarn	Navigating momentum with strategic depth in transformation Jess Tayel Transformation Leadership Institute	Lean Coffee
2:40pm - 3:10pm		Feel better, deliver better with GenAI Evan He & Laura MacFadyen Suncorp	Scaling Agile: solving real-world project challenges Narinder Dhaliwal PRINCE2 Agile  SPONSORED TALK	Ikigai - A guided session Penelope Barr
3:10pm - 3:40pm	Afternoon Tea			
Room	Perth	Sydney	Melbourne	Brisbane
3:40pm - 4:10pm	The Rescue Mission Game: building agility through collaboration Deepa John & Suryaaletha Surendran Nine (3:40pm - 4:40pm)  PLAY & DO	Changing your leadership style can set you free: Lessons in adopting V-A-C-C Leadership Kate McCormack Bayer	Lightning Talks Penelope Barr, Raphael Fabie Bilue Melinda Harrington, Kevin Loong Westpac Brenton Race Blueshift	Fishbowl - Governance
4:20pm - 4:50pm		Less, but better: strategies for maximising customer and business value James Ratsasane MECCA	The four sins of prioritisation frameworks James Piskorz Terem Technologies	Ask your question - tech-know-how for coaches Dr Nish Mahanty PaperCut Software
6:00pm	AgileAus25 Dinner - hosted by Lucid The Balcón @ Balcon by Tapavino (ticketed event)			

Kindly note this program is subject to change.

Program: Day 2

8:30am		Registration opens			
Room	Grand Ballroom				
9:00am	Keynote – How to use ‘Economies of Empowerment’ to get the benefits of both speed and scale Matthew Skelton CEO, Conflux & co-author of "Team Topologies"				
	Keynote – Why intersectionality matters Prof Nada Hamad Senior staff specialist bone marrow transplant, cellular therapies (TCT), clinical and laboratory haematologist, St Vincent’s Hospital in Sydney				
10:45am - 11:15am		Morning tea  Tim Tam Slam (Ballroom Foyer)			
Room	Perth	Sydney	Melbourne	Brisbane	
11:15am - 11:45am	Deep Dive Matthew Skelton	Go beyond customer-first: Zero Distance to customer delight Alidad Ebnoddin Hamidi Desirable Futures	Beyond the team: how successful organisations build flow, autonomy and resilience Em Campbell-Pretty & Adrienne Wilson Pretty Agile <div> SAFE FOURM</div>	No Session	
11:55am - 12:25pm	Exploring team dynamics Deep Dive Sarah Kirkby	There’s no point going fast if you’re going the wrong way Amy Johnson Propel Ventures	The saying goes "it's not life or death", for us it's all about life Kirsti Donaldson Australian Red Cross Lifeblood Melissa Hay Pretty Agile <div> SAFE FOURM</div>	No Session	
12:35pm - 1:05pm	Everything I learned about estimation from peeling fruit – V2! Kit Friend Accenture <div> PLAY & DO</div> <div> ENCORE</div>	Accelerating delivery: evolving roles, behaviours & tech in teams Craig Smith	Case study: creating value for defence Peter Grigg Raytheon <div> SAFE FOURM</div>	Ikigai - A guided session Penelope Barr	
1:05pm - 1:50pm		Lunch			

Kindly note this program is subject to change.

Room	Perth	Sydney	Melbourne	Brisbane
1:50pm - 2:20pm	<div>Play your way to purpose</div> <div>Jenny Steadman</div> <div>(1:50pm - 2:50pm)</div> <div> PLAY & DO</div>	<div>Empowerment = gold at the end of the rainbow</div> <div>Chris Howard</div> <div>ABC</div> <div> ENCORE</div>	<div>Agile in government, yes it can be done!</div> <div>Tim Eldridge,</div> <div>Simon Marsden & Mythili Zdanowicz</div> <div>Clean Energy Regulator</div> <div> SAFE FOURM</div>	Lean Coffee
2:30pm - 3:00pm		<div>How to be an Agile Citizen</div> <div>Kristy Theissling</div>	<div>What do SAFe, indigenisation and My Little Pony have in common?</div> <div>Quentin Christie & Kate Backler</div> <div>University of Auckland</div> <div> SAFE FOURM</div>	Impromptu Lightning Talks
3:00pm - 3:20pm	Afternoon Tea			
Room	Perth & Sydney	Melbourne	Brisbane	
3:20pm - 3:50pm	<div>Paramedicine is a team sport</div> <div>Caidyrn Roder</div> <div>ProSocia</div> <div>Nick Roder</div> <div>Ambulance Victoria</div> <div> ENCORE</div>	<div>SAFe in the Real World: A CIO's Perspective</div> <div>Paul Gampe</div> <div>PCCW Global</div> <div>Ann Larkins</div> <div>Australian Red Cross Life Blood</div> <div>Simon Marsden</div> <div>Clean Energy Regulator</div> <div>Stosh Misiaszek</div> <div>Scaled Agile</div> <div> SAFE FOURM</div>	No Session	
4:00pm - 4:30pm	<div>The leader of the future: redefined</div> <div>Dipesh Pala</div> <div>Mindflight7</div>	<div>Reframing Agile to solve real business problems</div> <div>Marc Rix</div> <div>Scaled Agile</div> <div> SAFE FOURM</div>	No Session	
4:30pm - 5:00pm	AgileAus25 Conference Wraps			
	Closing Drinks Networking Retro			

Kindly note this program is subject to change.

Session Topics: Day 1

🕒 8:20AM

AgileAus25 Kick-off

🕒 8:20am 📍 Brisbane

New to the Conference? Want to understand how it works? This session will give you some handy tips and introduce you to friendly faces to help you get the most out of your Conference experience.

🕒 9:00AM

It's time to talk about great work

Sharon Parker *John Curtin Distinguished Professor, Curtin University & Director, Centre for Transformative Work Design*

🕒 9:00am 📍 Grand Ballroom ★ Keynote Speaker

In this presentation, Sharon Parker will present an overview of the SMART Model of Work Design; a higher-order structure of work characteristics that covers five overarching categories of psychologically-important aspects of work: Stimulating, Mastery, Autonomy, Relational, and Tolerable.

She will describe some recent studies and practical applications of the SMART model, and will discuss how the model can be applied to support the effective design and implementation of doing better work.

The role of trust and distrust in a changing world

Michele Levine *CEO, Roy Morgan*

🕒 9:00am 📍 Grand Ballroom ★ Keynote Speaker

Trust is the foundation of all human connections - from intimate relationships to everyday business transactions. Trust is critical in our daily lives and acts as the backbone of social institutions, from legal and financial to political and educational. Without trust, we wouldn't catch a plane, ride in an Uber, provide our credit card details online, and certainly wouldn't get married.

But it's DISTRUST we all fear.

Distrust soars when we feel foolish that we trusted too much. Distrust is not an absence of trust—that's just NO TRUST. Distrust is a very different and much more dangerous beast. Its trajectory runs from doubt to suspicion, anxiety, fear, and, ultimately, self-protection. And it has a material impact on brands ... In this thought-provoking keynote, Michele will share case studies that reflect some of the challenges in navigating trust and distrust.

🕒 11:20AM - 11:50AM

The rhythm of work: Jamming as a team to ship more, faster

Jaclyn Smith *Senior Product Manager, Easy Agile*

🕒 11:20am 📍 Perth ★ Sponsored talk

What do high-performing Agile teams and great bands have in common? A lot more than you think.

In this fun, high-energy, and hands-on workshop, Agile coach and product leader Jaclyn Smith uses music to reveal how miscommunication creates noise - and how fine-tuned collaboration helps teams ship with confidence.

Experience the chaos of missed cues and messy rhythms that mirror the unseen blockers teams face when delivering. Then flip the beat with practical techniques that help teams align, adapt, and ship work that truly resonates.

You'll walk away humming a new tune and be equipped to:

- Spot the breakdowns that prevent your team from shipping value
- Use cadence, timing, and clarity to plan and deliver the next customer hit
- Build trust and psychological safety that let teams ship together
- Improvise in uncertainty, without losing your rhythm
- Translate music-based collaboration lessons into delivery practices

No musical talent required—just curiosity and a desire to work smoother and ship faster!

Scaling Up engineering management

Adel Smee *Head of Engineering, Ferocia*

🕒 11:20am 📍 Sydney

When your company goes from 50 to 200 people, your tools, teams, and processes don't always scale with you. In this talk, Adel Smee will share how Ferocia is navigating the chaos with a dynamic team of empathetic, empowered Engineering Managers.

In this talk, you'll learn:

- Why middle management matters (and gets a bad rap)
- How to build an effective layer of leadership
- What breaks as you scale—and how to fix it
- How persistent funding & smart structures unlock team potential

If you're scaling fast or planning to, this is the blueprint you've been waiting for.

Seeing the future of health technology through Agile

Anton de Weger *Digital and Technology Lead at The Australian Epilepsy Project, The Florey*

🕒 11:20am 📍 Melbourne

The Australian Epilepsy Project at the Florey has used Agile in the development of a brain research-as-care platform. This brought together world leading researchers, a small local technology team and an off-shore development partner to build their plane while flying it, in an environment where innovation and delivery speed is generally difficult.

Key elements included a loose adherence to methodology, lots of pivoting, an 80% right target (in an environment where 99.5% is frowned upon), recorded daily stand-ups, transparent processes, a strong privacy, ethics and regulatory environment, complex knowledge processing pipeline with many machine learning components.

The result was an on-time, significantly under budget delivery of a scalable, secure and functional system that learns as it processes and has supported impactful results for individuals and a potential vision of the future of healthcare.

Deep Dive

Sharon Parker *John Curtin Distinguished Professor, Curtin University & Director, Centre for Transformative Work Design*

🕒 11:20am 📍 Brisbane

Join Sharon Parker where she dives deeper into the forces shaping the future of work. This is your opportunity to ask any question you have for Sharon!

Session Topics: Day 1

🕒 12:00PM - 12:30PM

Unlocking the power of AI for your customers

Pilar Esteban *Director of Product and Design, Everest Engineering*

🕒 12:00pm 📍 Perth ★ Play & Do

INTERACTIVE DOUBLE SESSION (12:00PM - 1:00PM)

AI is everywhere, but is it always the solution? In this interactive workshop, we'll cut through the hype and explore how to identify real-world AI applications that drive real value for your customers. Discover how to pinpoint valuable use cases, evaluate AI ideas, and get your team on board. Learn to leverage AI effectively to create products your customers love and drive business value.

Your brain is a terrible Product Owner

- **Kaione Corrigan** *Digital Product Owner, TPG Telecom*

🕒 12:00pm 📍 Sydney

It takes shortcuts, trusts its gut a little too much, and clings to what it knows (even when it's clearly not working). It overestimates progress, underestimates complexity, and has you sprinting in circles. In my talk, I'll explore how cognitive biases derail thinking and share practical strategies from behavioural economics to outsmart your brain. You'll walk away with the tools to make smarter choices, build better products, and deliver more value to your customers. Perfect for Agile teams, Product Owners, and anyone grappling with tough decisions and shifting priorities.

Banking on delight: agility in action

- **Aman Singh Banipal** *Head of Agile (Ways of Working), Westpac*
- **Adel Smees** *Head of Engineering, Ferocia*

🕒 12:00pm 📍 Melbourne

Eavesdrop on this unrehearsed conversation where you'll hear from practitioners from leading banks on how they're embracing agility to move beyond transactions — and truly delight customers. Bring your questions for a lively and open discussion.

No session

🕒 12:00pm 📍 Brisbane

🕒 12:40PM - 1:10PM

Unlocking the power of AI for your customers

Pilar Esteban *Director of Product and Design, Everest Engineering*

🕒 12:40pm 📍 Perth ★ Play & Do

Session continues.

How Kmart unleashed new value from within

- **Martin Kearns** *Enterprise Agile Coach, DISCO, Kmart+Target*
- **Dara O'Sullivan** *Chief Product Owner, DISCO, Kmart+Target*

🕒 12:40pm 📍 Sydney

We brought together software developers, fashion designers, planners, buyers, and other specialists to create a cross-functional innovation hub that fundamentally changed how we operate.

By combining 3D design, process reengineering, and custom software development—all aligned through a shared framework and outcome-driven OKRs—we delivered millions in savings and reimaged how work gets done.

But it wasn't easy. We encountered resistance, faced technical roadblocks, and had to align teams with vastly different mindsets and ways of working. This session isn't just about what we achieved—it's about how we overcame real-world challenges and turned them into opportunities for lasting innovation.

Designed to decouple strategic delivery from traditional forms of agility within the bus, this approach centers on clear roles, clear governance, and cross-functional leadership. We'll walk through the core elements that made it work.

Playshop team dynamics and collaboration styles with ORSC

- **Jessica Guistolise** *Evangelist, Lucid*
- **Bryan Stallings** *Chief Evangelist, Lucid*

🕒 12:40pm 📍 Melbourne ★ Sponsored talk

DING! Another meeting invite [Ugh, I'm so over soul-sucking meetings!...DREAD...Please let's *finally* collaborate this time!]

If meetings often miss the mark, you're not alone. Research shows 57% feel their collaboration needs aren't met, hindering team flow.

This interactive playshop moves beyond surface-level styles. Using insights from Organization and Relationship Systems Intelligence (ORSC) and research on 3,000+ workers, we'll explore how these styles interact within the team system.

Experience powerful ORSC techniques firsthand to understand these dynamics, identify your own style's impact, and learn practical strategies to bridge differences. Leave ready to facilitate truly inclusive, high-energy collaborations that unlock your team's dynamics and potential.

This isn't just theory; it's actionable insight for better Agile collaboration.

No session

🕒 12:40pm 📍 Brisbane

Session Topics: Day 1

🕒 2:00PM - 2:30PM

Why work isn't working

- **Stefan Bramble** Co-Founder and Academic Weirdo, Playgrounded Co
- **Georgina Robilliard** Co-founder, Playgrounded Co

🕒 2:00pm 📍 Perth ★ Play & Do

INTERACTIVE DOUBLE SESSION (2:00PM - 3:00PM)

Far too often we hear of people having a truly terrible time at work. Empirically, the data shows engagement is falling globally, unhappiness is rising and this seems to be the new norm. Anecdotally, the internet is full of memes about bad bosses and work being no fun. This is bad because it's not good for humans... but also, it's bad because it's bad for business. Disengaged workers impact their teams, and organisations get far less done. The mental model we share of work was created in the 1760s and is no longer fit for purpose.

What we need is a new paradigm for thinking about work that allows for crucial skills of creativity, collaboration and connection that are requirements for the survival of organisations in the modern workplace. Attend this interactive session to learn practical tips for developing culture and improving productivity in this new world of work.

Winning the board: Petbarn's journey to the market-leading mobile app & AI for pets

- **Tania Hyde** Digital Platforms Senior Product Manager, Greencross Pet Wellness Company
- **Rory Watt** GM Enterprise Product & Program, Greencross Pet Wellness Company

🕒 2:00pm 📍 Sydney

In this presentation, you will explore how Petbarn successfully implemented a digital transformation program to develop a market-leading mobile app and AI experience for pet parents. By conducting extensive customer research, Petbarn gained valuable insights into the needs of customers, which informed the design and functionality of their innovative app.

Learn how the Petbarn product team employed iterative design testing and gathered feedback from a wide range of stakeholders, including senior leaders and board members, to refine the product and secure buy-in. Overcoming challenges related

to budget, timescale, and technical complexity, understand how the team used Agile processes and governance to provide structure and predictability in an uncertain environment.

Key learnings from Petbarn's journey include the importance of stakeholder engagement, a customer-centric approach, and tight project governance. Attendees will gain insights into how these elements can drive digital transformation and innovation at pace, setting a new standard in the pet care industry.

Navigating Momentum with Strategic Depth in Transformation

Jess Tayel Founder, Transformation Leadership Institute

🕒 2:00pm 📍 Melbourne

Join this presentation to explore mindset shifts, a practical approach, and an actionable framework to tackle one of the most common challenges in transformation programs: balancing iterative momentum with strategic depth. Many organisations struggle to differentiate between what can be approached with flexible, adaptive methods and what requires deliberate, structured planning. This talk will demystify that tension, offering clear strategies to help leaders align their efforts for maximum clarity, pace, and impact.

Through real-world examples from global transformation programs, Jess Tayel will illustrate how to run initiatives at "two speeds," avoiding common pitfalls such as overcomplicating iterative work or rushing foundational changes. You will leave with tools to prioritise effectively, align your teams, and deliver meaningful customer value, all while reducing confusion and maintaining focus on what truly matters.

Lean Coffee

🕒 2:00pm 📍 Brisbane

A gathering with no where participants propose topics, vote on what they want to discuss, and dive into time-boxed conversations driven by what the group cares about most.

🕒 2:40PM - 3:10PM

Why work isn't working

- **Stefan Bramble** Co-Founder and Academic Weirdo, Playgrounded Co
- **Georgina Robilliard** Co-founder, Playgrounded Co

🕒 2:40pm 📍 Perth ★ Play & Do

Session continues.

Feel better, deliver better with GenAI

- **Evan He** AI Innovation Manager, Suncorp
- **Laura MacFadyen** Delivery Enablement Manager, Suncorp

🕒 2:40pm 📍 Sydney

How a passionate community at Suncorp used GenAI to improve delivery and uplift people's experience.

We'll take you inside our journey of empowering Agile teams for GenAI at Suncorp. You'll hear how early wins created momentum, how we scaled using role-based handbooks, and how lightweight guardrails helped us move fast—safely.

Walk away with proven use scenarios, actionable takeaways, a fresh perspective on what's possible with GenAI - even without big budget or long timeline.

Let this be your spark to make GenAI real for your teams.

Scaling Agile: solving real-world project challenges

Narinder Dhaliwal PRINCE2 Senior Architect, PRINCE2 Agile

🕒 2:40pm 📍 Melbourne ★ Sponsored talk

As organisations increasingly adopt Agile practices, scaling them effectively within project-led environments presents unique, real-world challenges.

In this thought-provoking session, Narinder Dhaliwal will explore the common obstacles teams encounter when applying Agile at scale - and share practical strategies to overcome them.

Attend this session to learn:

- How to foster true empowerment in traditionally structured project environments
- Organisational structures that enable or inhibit agility
- Navigating the tension between project vs. product focus
- Shifting from reactive to adaptive delivery mindsets
- Sustaining momentum and engagement through change.

Whether you're leading transformation, managing delivery, or simply curious about making Agile work at scale, this session will provide actionable insights grounded in real-world experience.

Ikigai - A guided session

Penelope Barr

🕒 2:40pm 📍 Brisbane

Explore your sense of purpose through the lens of Ikigai — the Japanese concept of a life well-lived.

In this reflective session, Penelope will walk you through Ikigai to help you discover your why.

Session Topics: Day 1

🕒 3:40PM - 4:10PM (Continues on next page)

The Rescue Mission Game: building agility through collaboration

- **Deepa John** *Iteration Manager, Nine*
- **Suryaletha Surendran** *Iteration Manager, Nine*

🕒 3:40pm 📍 Perth ★ Play & Do

INTERACTIVE DOUBLE SESSION (3:40PM - 4:40PM)

Can you imagine a rescue mission delayed because rigid processes prevent quick action when every second counts?

This high-stakes scenario reflects the challenges organisations face across industries, where fixed structures and processes often stifle adaptability in critical moments.

The Rescue Mission Game, designed for leaders, change agents, and Agile enthusiasts, is an exciting, hands-on session where participants explore how prioritising people, trust, and collaboration leads to better outcomes. Drawing on real-life examples from our media industry experience, including the high-pressure Olympics that spanned across the entire organisation, we had to navigate multiple factors, including our brands, diverse audiences, commercial priorities, and operational demands. This session inspires attendees to build resilient teams and foster collaboration, even in high-pressure and dynamic situations within their organisations.

Changing your leadership style can set you free: Lessons in adopting V-A-C-C Leadership

Kate McCormack *Head of Marketing and Commercial Operations, Bayer ANZ & Commercial Excellence Lead for APAC*

🕒 3:40pm 📍 Sydney

As a senior leader in a pharmaceutical multinational, Kate McCormack has successfully led sales, marketing, and commercial functions for several years. Here she shares some lessons learned in evolving her leadership style in an Agile organisation transformation, and how it accelerated behaviour change for her teams, but also had some massively beneficial side effects for her as a leader. As a functional leader, Kate has learned how to lead an organisation without leading the work, and discovered that this can lead to great outcomes.

Lightning Talks

🕒 3:40pm 📍 Melbourne

Sleep well work well

Penelope Barr

You know how you're yet again lying awake, staring into the abyss of the dead of night, with the beautiful serenade of your partner's and dog's snores, only interrupted by that feeling of cold air as yet again the doona is pulled off, and by the repetitive kicks as one or the other move and try to claim more of "their" space in the bed.

Well, that's me every night. So what am I doing about it?

I'm combining my lifelong 'slept-experience' with expert interviews, research and 200 sleep surveys, to offer strategies to sleep well to work well and I'd like to share some of the things I've learned along my journey.

That time we got everything right

Melinda Harrington

This is a story about a time when all the planets aligned and we delivered something magical.

Melinda always tells Scrum Masters and Product Owners: I don't expect you to get it right. There are always constraints; you will never do everything perfectly. However, she does expect you to know what good looks like. She expects you to aim for that.

One time she saw perfection. Perfection was a team that would do anything for each other. A team that learned what the number one customer pain point was. A team that solved that problem quickly and elegantly. A team that identified a solution that would save money for their company every year and cost almost nothing to implement. A team that found a way to delight our customers.

Join this talk to find out about our secret weapon and what good looks like.

Sessions continue on the next page

🕒 3:40PM - 4:10PM

Lightning Talks

🕒 3:40pm 📍 Melbourne

Moving Beyond the Buzzword "Agile" - Winning Over the Critics

Kevin Loong *Agile Coach, Westpac*

Forget the jargon - leaders don't care about "Agile," they care about outcomes. In this fast-paced lightning talk, discover 3 real-world strategies to turn skeptics into supporters and deliver results that matter. Using Newton's Laws of Motion as a storytelling lens, I'll show how true agility emerges from high-performing teams - not process checklists. You'll leave with practical techniques, bold insights, and the inspiration to turn Agile from a corporate mandate into your organisation's competitive edge.

From data to delight

Brenton Race *CTO, Blueshift*

Metrics can be a powerful tool for Agile teams to make informed, value-driven decisions. Drawing from real-world examples in software product development, this talk illustrates how usage, performance, feedback, and value metrics provide critical visibility into systems and customer behavior. From prioritising redesign efforts based on user activity to monitoring feature rollouts and quantifying system impact, we'll explore how well-applied metrics can guide smarter prioritisation, uncover hidden insights, and ultimately maximise value delivery to delight customers.

frAGILE at 40

Raphael Fabie *Agile Delivery Manager, Bilue*

As a 40-year-old millennial experiencing a mid-life crisis, Raphael Fabie faced health anxiety and emotional uncertainty after the recent loss of his father. Through this, he's learned to embrace one of his core Agile values: "Responding to change over following a plan," which has helped him navigate life's toughest moments. Stoic virtues such as wisdom and temperance, combined with a focus on progress, have been essential to his journey. In both his personal and professional life, while we can't control the events we encounter, we can control how we respond—whether it's regaining our health or finding stability amidst grief.

Fishbowl - Governance

🕒 3:40pm 📍 Brisbane

Join this open fishbowl conversation to explore the tricky balance between governance and autonomy. When does governance enable clarity — and when does it get in the way? Are we undercooking structure and overcooking freedom? Or is it something else entirely?

Pull up a chair and bring your experience to the circle.

Session Topics: Day 1

🕒 4:20PM - 4:50PM

The Rescue Mission Game: building agility through collaboration

- **Deepa John** *Iteration Manager, Nine*
- **Suryaletha Surendran** *Iteration Manager, Nine*

🕒 4:20pm 📍 Perth ★ Play & Do

Session continues.

Less, but better: strategies for maximising customer and business value

James Ratsasane *Head of Product Design, MECCA*

🕒 4:20pm 📍 Sydney

What if the key to delivering customer value isn't designing and building more—but less?

In today's fast-paced product environments, that principle has never been more relevant. Join James Ratsasane, Head of Product Design at MECCA Brands, as he shares how maximising the work not done helps teams stay laser-focused on what truly matters. In this practical talk, he unpacks how to make discovery lean, harness the power of experimentation, and use tight feedback loops to drive meaningful outcomes—for customers and the business.

The four sins of prioritisation frameworks

James Piskorz *General Manager, Terem*

🕒 4:20pm 📍 Melbourne

Worried that your teams aren't prioritising correctly? Join us as we unpack the four “sins” of prioritisation frameworks.

These are the failure states that undermine even the most popular method of prioritisation. You'll learn how to spot the sins and fix them.

Ask your question – tech-know-how for coaches

Dr Nish Mahanty *PaperCut Software*

🕒 4:20pm 📍 Brisbane

Want to build your confidence in coaching in technical environments? Whether you're a seasoned Agile coach or just starting out, this Q&A session will help you better understand the tech concepts that underpin the work of modern teams — from APIs and architecture to DevOps and delivery pipelines. No question is too basic — this is a safe, supportive space to learn and explore together.

🕒 9:00AM - 10:45AM

How to use 'Economies of Empowerment' to get the benefits of both speed and scale

Matthew Skelton CEO, Conflux & co-author of "Team Topologies"

🕒 9:00am 📍 Grand Ballroom ★ Keynote Speaker

Many organisations struggle to scale nimble ways of working as the organisation or department grows, stifling innovation and delivery effectiveness. What worked at a small scale appears expensive at larger scales, where drive for deduplication and efficiency begins to couple together previously separate initiatives, slowing them down.

The traditional management approach of "Economies of Scale" - taken from manufacturing - does not work well for knowledge work and continuously evolving digital services that are the foundation of many organisations today because digital services are not the mass-production of identical widgets. However, "Economies of Speed" - where time-to-market is the overriding factor - are often not sustainable beyond a funding round, deadline, or acquisition.

Instead of a back and forth 'flip-flop' between organising for scale and organising for speed, organisations can get the best of both approaches by organising for empowerment.

Using "Economies of Empowerment" as the organising principle drives clarity of mission, purposeful boundaries that work for flow, continuous adaptation to new technologies, and rapid innovation via cross-team learning & sharing.

In this talk, Matthew Skelton - co-author of the book Team Topologies and CEO/CTO at Conflux - shares insights from helping hundreds of organisations to apply principles and practices from Team Topologies, Adapt Together™, and related approaches in order to scale nimble value delivery via empowered teams and "Economies of Empowerment".

Why intersectionality matters

Dr Nada Hamad Senior staff specialist bone marrow transplant, cellular therapies (TCT), clinical and laboratory haematologist, St Vincent's Hospital in Sydney

🕒 9:00am 📍 Grand Ballroom ★ Keynote Speaker

Hear from Professor Nada Hamad on the importance of intersectionality in equity, diversity and inclusion and how it can make work and life better for all.

Session Topics: Day 2

🕒 10:45AM – 11:15AM

Tim tam slam

🕒 10:45am 📍 Ballroom Foyer

Partake in a delicious tradition of eating your timtams WITH your coffee! A delicious AgileAus tradition steered by Chris Chan!

🕒 11:15AM – 11:45AM

Deep Dive

Matthew Skelton CEO, Conflux & co-author of “Team Topologies”

🕒 11:15am 📍 Perth

Explore how to structure teams for fast flow, reduce cognitive load, and unlock real agility. Bring your questions for this unfiltered deep dive — spots are limited!

Go beyond customer-first: Zero Distance to customer delight

Alidad Ebnoddin Hamidi Co-founder, Desirable Futures

🕒 11:15am 📍 Sydney

Why do so many customer-first strategies fall flat? After engaging with pioneering micro-enterprise leaders in China, Alidad Ebnoddin Hamidi saw that customer delight doesn't come from design workshops or surface-level initiatives—it's unleashed when teams have the autonomy to act in real time.

This talk introduces Zero Distance—a principle where teams are directly connected to the customers they serve. You'll discover RenDanHeYi, a progressive management philosophy that rewires organisations for autonomy, with real stories of customer-focused breakthroughs.

You'll gain fresh insights and practical steps to ignite lasting customer connection—where teams closest to the work respond with purpose, speed, and creativity in today's fast-moving markets.

Beyond the team: how successful organisations build flow, autonomy and resilience

- **Em Campbell-Pretty** CEO, Pretty Agile
- **Adrienne Wilson** COO, Pretty Agile

🕒 11:15am 📍 Melbourne 🧑‍🤝‍🧑 SAFe Forum

Everyone wants high-performing teams—but what really separates thriving organisations from those trapped in bottlenecks, burnout and bureaucracy? Drawing on lessons from The ART of Avoiding a Train Wreck and hard-won insights from transforming ICT organisations, this session explores the organisational patterns, leadership behaviours and structural shifts that enable flow at scale.

You'll learn practical strategies to balance autonomy and alignment, foster sustainable work cultures, and build systems ready for constant change—so your teams (and your business) can deliver what customers truly want.

No session

🕒 11:15am 📍 Brisbane

🕒 11:55AM - 12:25PM

Exploring team dynamics Deep Dive Sarah Kirkby

🕒 11:55am 📍 Perth

This interactive deep dive will explore how to get people to thrive when work needs to be done. Sarah will guide a discussion on what drives motivation and how to design work that stretches people, strengthens teams, and supports sustained performance.

There's no point going fast if you're going the wrong way

Amy Johnson *Chief Product Officer, Propel Ventures*

🕒 11:55am 📍 Sydney

Agile has helped teams move faster, and now, AI is supercharging that speed. But with increased velocity comes a greater risk: building the wrong things, faster than ever. In this talk, we explore how a product operating model helps teams stay aligned on what really matters, ensuring that speed is directed toward meaningful outcomes.

Through real-world examples case studies, you'll see how you avoid the trap of gimmicky AI features and instead use product thinking to deliver real customer value. Learn how to guide your efforts with a clear vision, strategy, discovery, and outcome-driven roadmaps.

Key Takeaways:

- Why AI fails when it's not anchored in customer problems
- How a strong product operating model keeps speed purposeful
- The role of cross-functional teams, discovery, and product management in making AI work
- Practical steps to move fast in the right direction.

The saying goes "it's not life or death", for us it's all about life

- **Kirsti Donaldson** *Head of Agile Delivery, Australian Redcross Lifeblood*
- **Melissa Hay** *Principal Consultant & SPCT-Candidate, Pretty Agile*

🕒 11:55am 📍 Melbourne 🧑‍🤝‍🧑 SAFe Forum

We're Australian Red Cross Lifeblood, and we're here to help donors give life — and recipients get it. We work together, across the nation, with donors, communities and health providers. Our purpose? Life-giving donations for life-changing outcomes.

For Lifeblood, it really is about life. This is the story of Lifeblood shifting delivery to the Scaled Agile Framework (SAFe) using cross functional teams, DevOps and MVPs with a goal of improving the Donor Experience. It's a three-year journey with tangible value in the form of driving more people to donate and more meaningful work for the people of Lifeblood.

No session

🕒 11:55am 📍 Brisbane

Session Topics: Day 2

🕒 12:35PM - 1:05PM

Everything I learned about estimation from peeling fruit – V2!

Kit Friend *Business Agility Senior Manager, Accenture*

🕒 12:35pm 📍 Perth ★ Play & Do

Back by very popular demand – more laughter, more learning, more... lemons?! The only AgileAus session so infamously chaotic, it's been invited it back for a second bite of the cherry.

In this year's edition, Agile Geek and Atlassian Evangelist Kit Friend takes us deeper into the core of how we estimate—debunking myths, squashing assumptions, and getting to the juicy truth of how teams (and AIs) actually work.

Expect snacks, silliness, and surprising lessons about trust, teamwork, and the weirdly universal nature of work—whether you're building chatbots or coconut shoes.

Bring curiosity—and maybe a napkin.

Accelerating delivery: evolving roles, behaviours & tech in teams

Craig Smith

🕒 12:35pm 📍 Sydney

As AI drives the biggest transformation in work since the Industrial Revolution, 76% of organisations now identify increasing the pace of change as either a priority or key to corporate strategy.

However, the World Economic Forum's top skills for 2027 reveal what truly drives success: analytical thinking and creative thinking alongside crucial technical literacy in AI and areas such as cybersecurity and big data.

This session explores how teams need to accelerate delivery by evolving their structures, roles and behaviours whilst embracing new technologies. We will examine how leadership and team members can leverage AI while maintaining human-centric value delivery, and how to build teams that are both technically proficient and behaviourally mature.

We'll explore practical frameworks for accelerated delivery that balance the promise of AI with the power of human capabilities.

Case study: creating value for defence

Peter Grigg *Product Manager, Raytheon Australia*

🕒 12:35pm 📍 Melbourne 🧑‍🤝‍🧑 SAFe Forum

This case study will explore the current Defence acquisition context and how that drives a need for changes, whether that is reacting to the ever changing threat environment, changes to how Government funds programs or embracing modern software development practices. Attend this talk to hear how Raytheon Australia is responding to these challenges.

Ikigai - A guided session

Penelope Barr

🕒 12:35pm 📍 Brisbane

Explore your sense of purpose through the lens of Ikigai — the Japanese concept of a life well-lived.

In this reflective session, Penelope will walk you through Ikigai to help you discover your why.

🕒 1:50PM - 2:20PM

Play your way to purpose

Jenny Steadman *Speaker and leadership consultant*

🕒 1:50pm 📍 Perth ★ Play & Do

INTERACTIVE DOUBLE SESSION (1:50PM - 2:50PM)

We often get so caught up in the 'doing' that we forget why we're doing it. This interactive session brings purpose back to the forefront in a playful, creative, and thought-provoking way. Using arts and craft materials - playdough, coloured cards, googly eyes, and more - we will explore the deeper motivations behind our work.

Through storytelling and hands-on exercises, participants will reconnect with what truly matters to them. I'll share key insights from my own journey and the transformative power of purpose in navigating challenges.

Using the craft material provided, participants will create something tangible to reflect a given scenario, then engage in deep listening and coaching exercises with peers to unlock new insights.

Blending science with creativity, this session will show why purpose isn't just good for individuals - it's essential for organisations. Expect an experience that is engaging, eye-opening, and unexpectedly fun!

Empowerment = gold at the end of the rainbow

Chris Howard *Manager, Delivery Coaching, Australian Broadcasting Corporation*

🕒 1:50pm 📍 Sydney ↻ Encore

The secret to building amazing products that your customers love is to create empowered product teams. In this talk, Chris Howard will share his insight into how to build empowered teams, based on ABC's journey towards becoming an outcomes focussed product organisation.

Agile in government, yes it can be done!

- **Tim Eldridge** *Product Management Lead, Clean Energy Regulator*
- **Simon Marsden** *Chief Information Officer, Clean Energy Regulator*
- **Mythili Zdanowicz** *Agile Delivery Manager, Clean Energy Regulator*

🕒 1:50pm 📍 Melbourne 🧑‍🤝‍🧑 SAFe Forum

The Clean Energy Regulator (CER) has been doing Agile software delivery for the last six years. Continuous improvement is a core part of Agile thinking, and during this session we will share how we have evolved to better enable us to be responsive in our mission to accelerate carbon abatement in the economy.

What you'll learn:

- CER's journey with SAFe Agile and running a delivery program at scale in government
- Real-world insights on delivering product focused outcomes within a government context
- Lessons learned: what worked, what didn't, and how we continue to inspect and adapt

Join us as we share our lessons from successfully delivering Agile in government at scale.

Lean Coffee

🕒 1:50pm 📍 Brisbane

A gathering with no where participants propose topics, vote on what they want to discuss, and dive into time-boxed conversations driven by what the group cares about most.

Session Topics: Day 2

🕒 2:30PM - 3:00PM

Play your way to purpose

Jenny Steadman Speaker and leadership consultant

🕒 2:30pm 📍 Perth ★ Play & Do

Session continues.

How to be an Agile Citizen

Kristy Theissling

🕒 2:30pm 📍 Sydney

Bang. Bang. Bang.

It was late. The dogs were barking. Then a knock at the door - my neighbour's baby, Angelique, wasn't breathing. That night changed everything.

This is the story of how a knock on the door became a connection to purpose - and how each of us can turn what we do into what our communities need. In this compelling and raw talk, we explore what it means to be an Agile Citizen - a professional who chooses to contribute their skills toward systems, services, and solutions that serve real people in real moments of need.

Your capability belongs in the places where change matters most. Whether your superpower is navigating complexity, facilitating collaboration, or shifting culture, we'll share real stories of people who turned personal purpose into meaningful public impact - and the ripple effects of one person stepping forward across a winter lawn with Angelique in arms.

You'll leave with one question echoing in your ears: What is your knock at the door? What signal in your world calls for action - and how will you respond?

This session blends storytelling, theatre, and a live challenge to help you find your own pathway to impact - plus tangible ways to bring your craft into the public sector. Bring your heart, your experience, and your why.

It's time to be the change - and deliver value where it matters most.

What do SAFe®, indigenisation and My Little Pony have in common?

- **Kate Backler** Transformation Lead/Release Train Engineer, Strategic Programmes, University of Auckland, Waipapa Taumata Rau
- **Quentin Christie** Associate Director Strategic Programmes, University of Auckland Waipapa Taumata Rau

🕒 2:30pm 📍 Melbourne 🧑‍🤝‍🧑 SAFe Forum

In Aotearoa New Zealand, Māori are Indigenous or Tangata Whenua, the people of our land. The University of Auckland is in the top 10 internationally for sustainable development impact, with staff and students from 107 nations.

Learn how the University of Auckland has partnered to embed indigenous Māori values into their SAFe® transformation in a diverse community and how this took them from launching their first Agile Release Train and Lean Portfolio Management to Equestria, the place where magic happens.

Impromptu Lightning Talks

🕒 2:30pm 📍 Brisbane

🕒 3:20PM - 3:50PM

Paramedicine - like agility - is a team sport

Caidyrn Roder Agile Coach and Co-founder, Prosocialia

Nick Roder Intensive Care Flight Paramedic

🕒 3:20pm 📍 Perth & Sydney ↻ Encore

On the surface, paramedics and agilists seem worlds apart. However, Paramedicine – like agility – is a team sport. There is a lot that we can learn from each other.

The common link is that in both fields humans are the delivery system.

In paramedicine, humans deliver care that saves and improves the lives of their patients.

In business, humans deliver products and services that create value for the business and its customers.

In both cases, it's humans who are responsible for delivering outcomes.

Once we understand that, we can ask: are we empowering our people or getting in their way?

This talk explores how paramedics deal with their unique, chaotic environment, creating a collaborative culture that supports effective teams. It includes actionable insights, showing how these strategies can be applied in a business context to improve teams' ability to deliver value together.

SAFe in the Real World: A CIO's Perspective

• **Paul Gampe** CTO, PCCW Global

• **Ann Larkins** Executive Director, CIO, Australian Red Cross Life Blood

• **Simon Marsden** CIO, Clean Energy Regulator

• **Stosh Misiaszek** VP, Government Business Development, Scaled Agile (Moderator)

🕒 3:20pm 📍 Melbourne 🧑‍🤝‍🧑 SAFe Forum

With AI a core part of collaboration tools, it's critical for teams to have clarity of how AI is used to maximise its potential to supercharge teamwork.

While so many people have individually incorporated AI into their daily work, what's missing is how teams can collectively use AI to deliver better value together.

To help create better alignment on how teams use AI, this talk will introduce the audience to an updated "Working Agreements" Play, which includes must-have topics that cover how and why AI is used, shared norms, and how to continuously improve.

No session

🕒 3:20pm 📍 Brisbane

Session Topics: Day 2

🕒 4:00PM - 4:30PM

The leader of the future: redefined

Dipesh Pala Co-founder, Mindflight7

🕒 4:00pm 📍 Perth & Sydney ★ Closing Keynote

What are the qualities that you truly admire in the leaders around you? The traits that spelled success in the past may no longer be enough for what's needed to lead into the future.

In this energising closing keynote, we'll move beyond frameworks and buzzwords to explore what truly sets Agile leaders of the future apart. Drawing from his journey of building and leading two EdTech enterprises with global impact - alongside decades of driving multiple corporate transformations across nine countries - Dipesh Pala will spark a raw and real conversation where emotional intelligence rivals artificial intelligence, courage shapes the future, and trust becomes the currency of high-performing cultures.

Through live exercises, unexpected insights, and hard-earned lessons, we'll uncover how bold, people-first leadership isn't just a nice-to-have, it's the edge.

It's time to rethink, reimagine and redefine the qualities we admire in the leaders of the future - those who will transform not just our organisations, but the world around us. The future isn't waiting. Neither should you.

Reframing Agile to solve real business problems

Marc Rix SAFe® Fellow and Methodologist, Scaled Agile, Inc.

🕒 4:00pm 📍 Melbourne 🧑‍🤝‍🧑 SAFe Forum

After years of investing in Agile methods, many leaders find themselves asking, "Where are the results?" While Agile has transformed how teams work, it often hasn't translated into the true agility organisations urgently need.

In this session, we'll reframe Agile for the modern era: not just as a way of working for delivery teams, but as an operating system for the enterprise. We'll explore the biggest challenges facing the C-Suite today, why agility is more than ever, and how to approach Agile differently to win over leaders and deliver mission-critical outcomes.

No session

🕒 4:00pm 📍 Brisbane

🕒 4:30PM - 5:00PM

AgileAus25 Retro with a Drink

🕒 4:30pm 📍 Brisbane

Join Agilists with post-its in one hand and a drink in the other as we reflect and review in a short retro of the Conference.



Eddie Betts

A yarn with Eddie

Eddie Betts was a 350 AFL game player for the Carlton and Adelaide Football

Club. He currently works in the AFL media with Fox Footy, does part-time coaching at Geelong Football Club, and is the author of two children's books (and a soon to be kid's TV series) and an autobiography, *The Boy From Boomerang Crescent* (2022).



Trisha Boyce

Head of Enterprise Agility, Suncorp

Suncorp - making value visible

Trisha Boyce is the Head of the Value Realisation Office (VRO), Enterprise Delivery Practice, Technology & Transformation. The Suncorp's VRO is accountable for governance and delivery oversight of Suncorp's strategic investment, development of Suncorp's Business Agility maturity and development and embedment of value driven approaches across delivery and portfolio management. Trish has lead Suncorp's Ways of Working & Delivery Transformation Program, Momentum. To date, over 3000 people across the group have evolved their ways of working, prioritising customer obsession, empowering teams to execute at pace, in an environment focused on high transparency and trust. Trish has worked with Suncorp for over 6 years, and in that time she has lead large scale transformation projects for the group across both business and technology. Prior to joining Suncorp, Trish spent 12 years working in the United Kingdom on large scale transformation programs across both public and private sectors. Achieving a variety of outcomes including regulatory and compliance, technology and process change, as well as cultural and behavioural change. Trish specialises in Change Management, Agile methodologies, Lean Portfolio Management, Adaptive Leadership and Coaching high performing teams. Trish and her husband Nish live in sunny Brisbane with their 2 boys Seth (10 years) and Ari (8 years).



Peter Bradd

APAC Chief Evangelist, Miro

Facilitating Agile events: enhancing accessibility

Co-founder of iconic ventures such as Qantas Postcards and Fishburners, Peter has sculpted the very fabric of Australia's startup ecosystem. At Fishburners, Peter nurtured a thriving community of over 175 startups, orchestrating thousands of events that galvanised the next generation of tech innovators.

His influence extends beyond startups, with pivotal roles in shaping national innovation policy through StartupAUS. As a founding director, Peter spearheaded initiatives that cemented Australia's position as a global tech hub. His vision and leadership continue to reverberate through initiatives like the Australian Tech Council, driving unprecedented collaboration between government, industry, and startups.

At Miro, Peter's mission transcends mere evangelism; it's a call to action for teams worldwide to embrace the power of collective creation. Armed with a toolbox of collaboration techniques and a platform designed for limitless innovation, Peter empowers teams to not just dream, but to build the future together.



Reanna Browne

Futurist & Director, Work Futures

"The Future Doesn't Exist": Why unlearning 'the future' helps us to see the present in new ways!

Reanna Browne is a globally recognised and academically trained futurist and strategic foresight practitioner.

She is the founder of the strategic foresight consultancy, Work Futures, an industry fellow and startup co-founder, and has been recognised by her peers as one of the 'World's Top Female Futurists'.

Reanna's expertise spans across sectors like technology, sports, agriculture, engineering, healthcare, law, and education.

Her work is distinguished by her ability to reframe how people think about the future, linking these new perspectives to actionable steps come Monday.

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AgileAus24 thank you

Thank you to everyone that has helped to make AgileAus24 happen!

Thank you to the sponsors, speakers, supporters and all those in attendance. We'd like to send a special shout out to the dedicated team of volunteers that generously contributed their time and expertise as advisors, reviewers, stream chairs and program guides.

It is a tall order to mention every single person who pitched in to make AgileAus24 happen by name so if we have missed you on the list below, sincere apologies.

Elise Aplin - brilliant
Product Co-chair

Stuart Bargon - ever
helpful reviewer and
program guide

Penelope Barr - wonderful
to have you on the team

Adam Boas - for making
the submission system
happen!

Lani Beer - great to have
you as co-chair for the
Future of Work stream this
year

Jeremie Benazra -
representing the change
surfers from the top end

Sam Bowtell - so good to
have you on the reviewing
team

Nafees Butt - kind and
considered input as per
usual

Chris Chan - walking the
Leadership talk

Benjamin Chee - when it
comes to reviewing you do
not play games!

Hayley Cronin - thoughtful
co-chair of the Change
stream

Jyoti Dandona - helping
hand on the Product stream

Sandra Davey - the
strongest of allies

Kayt Edwards - always a
breath of fresh air

Michael Fagan - your
feedback was a secret
weapon for many

Phil Gadzinski - reviewer,
program guide and author!

Olga Golyk - good advice
personified

Melinda Harrington -
keeping lightning talks short
and sweet

Lachlan Heasman - you
really delivered this year!

Nelson Hochman -
generous with your time and
knowledge

Sue Hogg - sound of mind
and sharp of wit ;)

Stephanie Ireland - never
fails to be an MVP

Sarah Kirkby - good vibes
only

Katrina Kolt - you did all
the things this year - thank
you!

Peter Lam - your support is
unmatched

Steve Lawrence - thank
you for sharing your
expertise

Kevin Loong - loved having
you as a co-chair yet again

Nish Mahanty - always an
uplifting presence

Mike Mallete - both
hilarious and helpful

Brendan Marsh -
lending your mind to the
Product stream was much
appreciated

Clarissa Meffan - you
nailed your first co-chairing
gig!

Davyd Norris - superstar
reviewer and program guide

Peter Omotosho - great to
have you on board

Tomy Oonnoony -
brilliant to have you as a
program guide this year

Dipesh Pala - a class act,
in every sense

Zoya Roytblat - thank you
for your expert program
guiding

Craig Smith - steadfast in
your support and generosity

Ted Tencza - now
representing Tas! So good to
have you in the fold

Brett Wakeman - too
generous for words

Jody Weir - brilliant
perspectives, always

Cristina Welle - thank you
for helping even from afar!

Julie Wilson - loyal to the
soil, thank you for all you do

Useful Information

Cloakroom

The Cloakroom is also located on level 1, at the far end of the ground floor, in the Hopetoun Room (near the Brisbane Room). It will be staffed at the bookends of each day, and just after Lunch and Afternoon Tea breaks. If you are staying at the Pullman Melbourne on the Park, hotel guests can store their luggage at the concierge desk on the ground floor.

Join the Conversation

Use the hashtag #AgileAus to chime into the conversation! Make sure you join the AgileAus community on LinkedIn (search for 'Agile Australia'), Facebook (facebook.com/agileaustralia) and Slack (agileauscommunity.slack.com).

Speaker Presentations

We will email you once the slides and capturing the two days of the Conference are ready to download!

Chance Conversations!

At AgileAus24 anyone can win a prize just by striking up a conversation with someone you don't know! You might just start a conversation with someone carrying a Chance Conversation card for you to redeem to claim your prize at Pretty Agile or the Registration desk. So get curious and start chatting - you never know who you might meet or what you might win!



Useful Information

Registration Desk

Registration is located on level 1 at the Pullman Melbourne on the Park. If you have any questions throughout the Conference (or need the WiFi or parking validation details!), please stop by!

Cloakroom

The Cloakroom is also located on level 1, at the far end of the floor, in the Hopetoun Room (near the Junior Ballroom). It will be staffed at the bookends of each day, and just after the Lunch and Afternoon Tea breaks. If you are staying at the Pullman Melbourne on the Park, hotel guests can store luggage at the concierge desk on the ground floor.

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Use the hashtag #AgileAus to chime into the conversation! Make sure you join the AgileAus

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Community Charter

What do we stand for?

Cultivating and nourishing welcoming, safe learning environments is the top priority for all those involved in Slatterys events.

Those who attend Slatterys events are expected to be there – to learn, share and connect with their peers in inclusive, welcoming spaces. We're very grateful for the diverse and curious group of passionate individuals who make up our communities and we trust that everyone in attendance will act in good faith. At our core, we want to spark a conversation; our events aren't just a place where you'll sit down and be 'talked at'. But we can't hold that conversation unless everyone feels comfortable and valued as they express their thoughts.

There's nothing more important to us than the safety and enjoyment of the communities we serve. After all, without the support and goodwill we receive from our community, our events wouldn't be possible.

Events – by their very nature – are dynamic environments that require everyone in attendance to keep each other honest. If something happens before, during or after the event that makes you feel uncomfortable or unsafe for any reason, Slatterys reserves the right to enforce the values we hold dear.

Slatterys events are a harassment-free zone. We ask that all who attend our events respect every individual's journey and understand that the harassment of our attendees, speakers, sponsors or staff on any basis or in any form will not be tolerated. We're committed to ensuring that everyone – regardless of their gender, gender identity and expression, age, sexual orientation, physical and cognitive ability, physical appearance, mental health, body size, race, ethnicity, beliefs, or opinions – can enjoy and contribute to our events.

By participating in our events, you are agreeing to behave in accordance with our values. In turn, if you feel unsafe at any point during our events, know that the team at Slatterys will have your back.

What constitutes harassment?

Harassment includes, but is not limited to, offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, physical and cognitive ability, physical appearance, body size, race, ethnicity, beliefs and opinions.

Harassment may also take the form of intimidation, stalking, following, harassing photography or recording, the sustained disruption of presentations or other events, inappropriate physical contact, the presentation of sexual images in public spaces, or unwelcome sexual attention. Please be mindful that your personal intentions or opinions aren't the objective standard when it comes to what constitutes harassment: what may seem like a harmless joke to you may be offensive to others. Attendees at Slatterys events are expected to adjust their behaviour in response to those around them.

In order for our safe learning environments to function effectively, we cannot tolerate harassment or offensive conduct in any space connected to our events; including presentation and workshop spaces, spaces in and around the venue, social events, and on online and social media platforms.

If something happens

At Slatterys, our highest priority is making sure everyone is safe at our events. If you feel uncomfortable or unsafe at a Slatterys event, please know that we have your back. If you come to us with a concern, we will preserve your confidentiality and work quickly to resolve the issue.

Please contact us however you feel most comfortable; be it before, during or after the event so that we can assist you.

We have absolutely zero tolerance for harassing behaviour. If you are alerted by Slatterys that your actions constitute harassment, you are expected to stop the behaviour immediately and comply with any requests made by Slatterys staff.

Slatterys may sanction or expel any individual or group behaving in a way that constitutes harassment without a refund, at our discretion.

How to report an issue:

- Find a member of the Slatterys team on the event floor or at the registration desk
- Find an event volunteer with an event branded shirt or member of venue staff who will direct you towards a Slatterys team member
- Contact us via phone on +61 3 9663 3093 or email on charter@teamslatts.com.au



Gold
Solution Partner



Scribbles

Remember to start a **chance convo** with someone you don't know and if you ask the right person you may win a prize!

Visit us at the registration desk to enquire about grabbing a last minute ticket to join the **Community Dinner** or attend the **AgileAus Workshop Day**

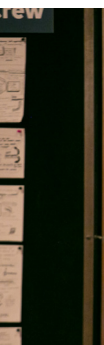
Chime into the conversation on LinkedIn with **#AgileAus24** and **#AgileAus24**

Thanks to all those who have made AgileAus24 happen!

All attendees, speakers, sponsors are invited to join the **Closing drinks** in the foyer after the last session wraps on Day 2.

Remember to give **Feedback** via the Conference survey or at the registration desk for a chance to win prizes!

Have an impromptu conversation/game or session you'd like to hold?
Head over to the noticeboard in the **Open Space** to set your agenda - or discover what's happening!



Level 4 Lounge

Lots going on in the Lounge so head up to Level 4 and play games, chat, have coffee or join in any of the activities below.

Calling all mentors and mentees!

 8:15am  Tuesday

Led by Justin Farrell, Lead Product Manager at VMware Tanzu Labs, this informal mentoring session held in the Level 4 Lounge will help you fine-tune your goals and connect you with potential matches who could be your perfect mentor or mentee. Who knows? Your ideal match might just be waiting for you at AgileAus23!

Coaching Clinic

 1:25pm  Tuesday

If you want to speak to an Agile Coach while at AgileAus23, visit Level 4 at one of the designated meeting times to find a coach or just write down your details to match up with a Coach during the Conference.

Lean Coffee

 11:15am  Monday |  11:35am  Tuesday

Dynamic agenda, dot-voting, discussion, debrief, repeat.

"If we want to learn from our meetings, we need to allow the conversation to be set by the very professionals we invited to the meeting in the first place. If they were worth inviting, they must be worth including." – Jim Benson

Unleashing Creativity: Mastering the Basics of Sketchnoting

 11:15am & 1:20pm  Monday |  11:00am  Tuesday | or check-in or share any time!

Discover how sketchnoting can elevate your note-taking experience, boost memory retention, and make information truly stick as we delve into the fundamentals of sketchnoting.

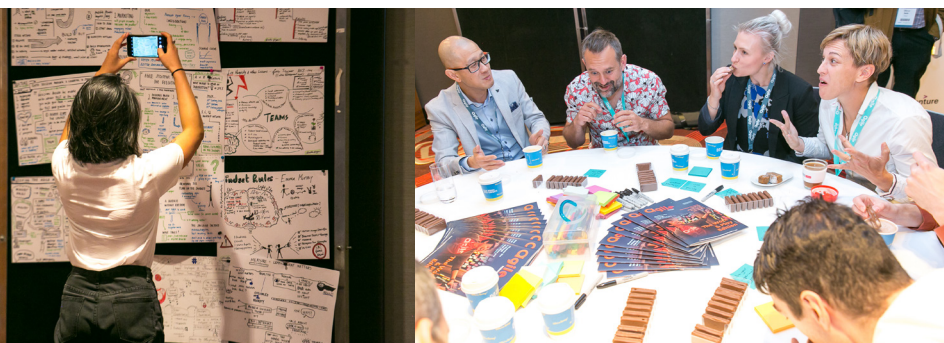
Whether you're a seasoned artist or you believe you can't draw a stick figure, bring your curiosity and together we will explore Containers, Fonts, Symbols, People, Colours and Sketchnote Layouts. You'll take away practical tips to visually capture presentations in real-time. Your notes may never be the same again.

Fay Burthem and Dale Towner will be in the lounge with tips, tricks and examples during the conference and would love to see your key take-aways and 'Aha!' moments. If you're more comfortable letting your notes do the talking there will be an interactive mural where you can share them or just meet other agile-ists over coffee and explore other's perspectives.

Interactive Mural

We will be capturing the thoughts and ideas of AgileAus23 attendees on an interactive mural - grab a pen and join in!

LEVEL 4



Tim Tam Slam

 10:30am – Morning Tea  Tuesday

An AgileAus tradition steered by **Chris Chan**! Grab your coffee or tea and join us as we share Tim Tams with overseas guests!

The Voice – Be informed

 8:00am  Tuesday

As an Australian, one of the most important decisions each of us will make is coming up. It's a decision to vote Yes or No at the upcoming referendum on an Indigenous Voice to Parliament. If you are unsure, AgileAus23 Stream Chair **Sarah Kirkby** will assist you to get past the noise so you've got the knowledge to make an informed choice when you vote. She will explore the following topics in a balanced and inclusive way:

- Understand the upcoming referendum by providing a clear explanation of what the referendum is about
- Break down The Constitution so you understand its importance in relation to the proposed change
- Unravel the proposal for change by addressing why there is a proposal to modify the Constitution
- Delve briefly into the Uluru Statement from the Heart so you understand its relationship to The Voice
- Discuss the potential outcomes if Australians vote 'Yes' so you've got a clear picture of what it entails
- Examine examples from other countries that have undergone similar processes so you've got insight to inform your perspective.

Activate Agile

 2:00pm - 3:00pm followed by afternoon tea  Tuesday

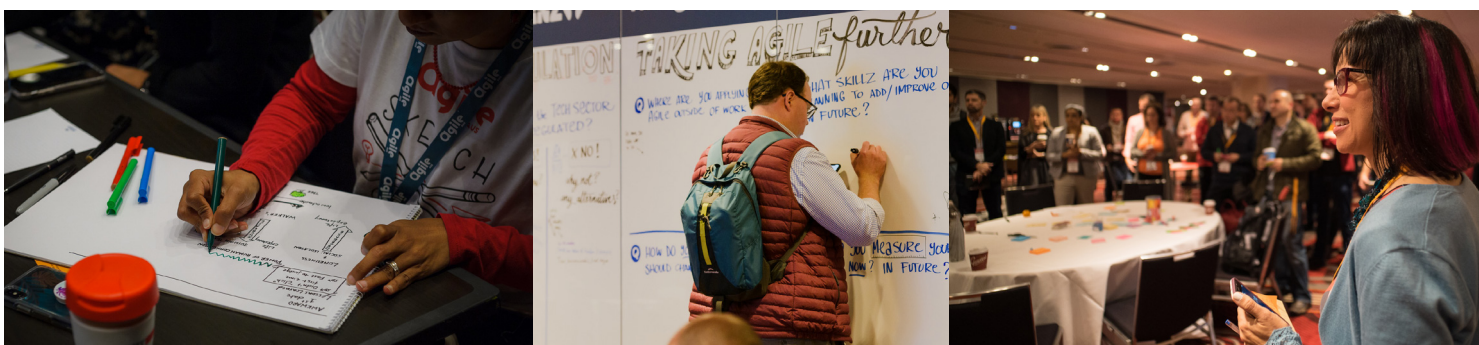
Activate Agile is the chance for students interested in pursuing careers involving technology to learn about an Agile approach to working and pick the brains of superstars who wake up every day and make the world better with technology.

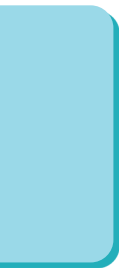
AgileAus23 Retrospective powered by LEGO® SERIOUS PLAY®

 2:35pm  Tuesday

Come and learn about the power of LEGO® SERIOUS PLAY® whilst also helping us continuously improve AgileAus23. Whether you're a retrospective guru, Lego keen bean, or a brick-solute beginner, all are welcome. This Retro will be led by **Kit Friend** with help from the AgileAus braintrust.

LEVEL 4





Welcome

On behalf of everyone who has helped make AgileAus23 happen, it is my pleasure to welcome you to the fifteenth annual AgileAus Conference. For those just beginning their Agile journey, a special welcome.

It is of great significance to me, in the time that we wait (with fingers crossed) for the Voice to Parliament to become a reality, that we acknowledge we are congregating on the land of the Gadigal peoples of the Eora nation.

This year's theme is *Reflect, Adapt and Flourish*. Reflection is key to discovering what we have learnt from our experience and changing our approach as needed, so a few tweaks this year. The 30-minute talks we are trying throughout AgileAus23 are hopefully our Goldilocks length of not too long or too short. The Covid years also reinforced the importance of our face-to-face encounters, so we have tried to ensure the conference provides ample opportunities for people to gather and make meaningful connections - so be sure to check out Level 4, where there will be organised fun in abundance.

It has been a while since we have been able to welcome overseas keynotes - so triple joy to greet Steve Denning, Diana Larsen and Jonathan Smart.

The support of AgileAus23 sponsors is greatly appreciated — our sincere thanks go to PM-Partners, Zoho Sprints, Accenture | Atlassian, Apptio, Deloitte, Pretty Agile, ServiceNow, TeamForm and Business Events Sydney.

This year we have also tried to support our speakers more than ever. We ran offline and online bootcamps for our speakers led by the fabulous Zoë Coyle - who you'll all have the joy to hear from as she closes the conference with Dom Price. Speakers were once again buddied up with program guides who generously shepherded their speakers over the last few months providing a valuable sounding board. Speakers were

given the opportunity to practice their talks during online dry-runs to receive feedback. I want to thank all the speakers for taking the time to prepare their talks and for their courage in sharing their stories and experiences at AgileAus23. I hope the experience of being a speaker is both rewarding and memorable for you.

Reflecting on the magic that is AgileAus, it is because of the remarkably generous souls who steer content as chairs, reviewers, program guides and dry-run attendees. My sincere thanks to all of them. We cannot wait to kick off planning with them at AgileAus24 in Melbourne - 12-13 August 2024.

There are a number of talks again this year that show how tough it is to get Agile ways to stick. This is one of the reasons we find ourselves all gathered in the 15th year of AgileAus - because the conference is a great opportunity to find your tribe - people who really believe people over processes! So I encourage you to make the most of the two days and find your friends, mentors, sketchers, coffee drinkers and rocks your boat! Agile Australia is something to be a part of, with so many curious minds coming together to learn, share and connect in a well-loved space. We trust that everyone gathered here will learn more about the behaviour we welcome. Our Community Charter we follow on page 46.

Thank you to all attendees for trusting us with your time over two days. We hope you have a valuable experience at AgileAus23. We would be so grateful if you share your feedback with us during the Retro questionnaire or email afterwards.

Best wishes,



Rachel Slattery

Slattery's is proud to create, manage and produce the AgileAus conferences bringing together those curious about better ways of working.

AgileAus acknowledges the Traditional Owners of the Countries on which we gather for our events.

We recognise the sovereignty, knowledge and community of First Peoples and pay our respects to the Ancestors and Elders who pave the way for future Leaders.

We walk with great reverence on the various places the AgileAus team live, work and visit.

Always was, always will be.



Version 1

agile

AUS 24

Mon 12 – Tue 13 August 2024
Pullman Melbourne on the Park



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Version 2

agile

AUS 24

Mon 12 – Tue 13 August 2024
Pullman Melbourne on the Park

A background image showing a relay race in progress. Two athletes are passing a blue baton. The image is overlaid with a semi-transparent orange filter.


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